

**AMENDED ARTICLES OF INCORPORATION  
BUREAU OF JAIL MANAGEMENT AND PENOLOGY  
MUTUAL BENEFIT ASSOCIATION (BJMPMBAI), INCORPORATED**

KNOW ALL MEN BY THESE PRESENTS:

That we, the undersigned, all of whom are Filipino citizens, of legal age and residents of the Philippines, have this day voluntarily associated ourselves together for the purpose of forming a non-stock and non-profit association under the laws of the Republic of the Philippines.

AND WE HEREBY CERTIFY:

First - That the name of the Association shall be BUREAU OF JAIL MANAGEMENT AND PENOLOGY MUTUAL BENEFIT ASSOCIATION (BJMPMBAI), INCORPORATED.

Second - That the (aims and) purposes of the Association are:

1. THE PRIMARY PURPOSE OF THE ASSOCIATION IS TO PROVIDE FOR THE PAYMENT OF LIFE, SICKNESS, ACCIDENT, OR OTHER BENEFITS EXCLUSIVELY TO THE MEMBERS OF THE ASSOCIATION OR THEIR DEPENDENTS AS PROVIDED BY SECTION 30 (C) OF THE TAX CODE OF 1997 AND SECTION 390 OF THE INSURANCE CODE. (AS AMENDED ON JULY 11, 2008.)
2. ITS SECONDARY PURPOSES ARE: (AS AMENDED ON JULY 11, 2008.)
  - (1) A. To foster brotherhood and mutual assistance among members;
  - (2) B. To cultivate the values of thrift, industry, and savings among members;
  - (3) C. To provide financial, material aid and comforts to members and their families in case of losses, disability, necessities, unemployment, old age, as may be authorized by statutes or regulations prescribed by competent authority;
  - (4) D. To provide retirement benefits to members and their families; and

- (5) E. In general, to do such acts and things and to undertake such activities not otherwise prohibited by law which are calculated to help members and necessary for the accomplishment of the (aims and) purposes for which the Association has been organized.

Third - That the Association shall have its principal office (at) IN JUCO BUILDING, 144 MINDANAO AVENUE, BAHAY TORO, QUEZON CITY, METRO MANILA, OR AT ANY PLACE IN Metro Manila. (AS AMENDED ON JULY 11, 2008.)

Fourth - That the term for which said Association is to exist is fifty (50) years from and after the date of its incorporation.

Fifth - That the names, nationalities, and residences of the incorporators of the Association are as follows:

<i>Name</i>	<i>Nationality</i>	<i>Residence</i>
<i>CSUPT ARTURO W ALIT</i>	<i>Filipino</i>	<i>L2, B145 Central Bicutan, Taguig, Metro Manila</i>
<i>SSUPT ANTONIO C CRUZ</i>	<i>Filipino</i>	<i>#2 Jasmin St., Doña Leoncia Subd., Talon V, Las Piñas City</i>
<i>SSUPT VICENTE E ENCARNACION</i>	<i>Filipino</i>	<i>Sabino St., Katarungan Vill Cainta, Rizal</i>
<i>SSUPT JOSE A ESMERALDA III</i>	<i>Filipino</i>	<i>Montivided St., University Vill. Lucena City</i>
<i>SSUPT LEONARDO S ENCINAS</i>	<i>Filipino</i>	<i>P5, B5, L18, V&amp;G Subdivision, Tacloban City</i>
<i>SSUPT ARMANDO M LLAMASARES</i>	<i>Filipino</i>	<i>#260 Barihan, Malolos, Bulacan</i>
<i>SSUPT MERCEDES A FORONDA</i>	<i>Filipino</i>	<i>#79-81 Jasmin St., Diliman, Quezon City</i>
<i>SUPT GLORIA S NOCEDO</i>	<i>Filipino</i>	<i>#39 Maginoo St. Diliman, Quezon City</i>

<i>CINSP DORIS R DORIGO</i>	<i>Filipino</i>	<i>B9, L29 Rodriguez Village, Calamba City</i>
<i>CINSP ALLAN S IRAL</i>	<i>Filipino</i>	<i>L23, B81, Bidasari St., Brgy. Lagro, Novaliches, Q.C.</i>
<i>ATTY. RAMON A. ABENIR, JR.</i>	<i>Filipino</i>	<i>L7, B13, Macabulos St., Katarungan Vill. Cainta, Rizal</i>
<i>ATTY. AHMED S. NACPIL</i>	<i>Filipino</i>	<i>#16 Fairway Avenue., Capitol Hills, Quezon City</i>
<i>MS. ESTER APIN-ALDANA</i>	<i>Filipino</i>	<i>#25 Acacia St., Commonwealth Subd., Old Balara, Q.C.</i>
<i>MR. ARNEL S. ROMERO</i>	<i>Filipino</i>	<i>#2 Lilac St., cor. Viola St., Dominic 4, Tandang Sora, Quezon City</i>
<i>SJO4 JUANITO B SARMIENTO, JR</i>	<i>Filipino</i>	<i>Purok 1, San Ramon, Tabaco City, Albay</i>

Sixth – That membership in the Association shall be open to all uniformed and non-uniformed and employees of the BUREAU OF JAIL MANAGEMENT AND PENOLOGY in the active, inactive/on leave, or retired status and other individuals in jail management – related government agencies and non-government organizations, including their spouses and relatives by affinity or consanguinity.

Seventh – That the members of the Board of (Trustees) DIRECTORS of said Association shall be fifteen (15) SHALL NOT RECEIVE COMPENSATION AS SUCH, and that the names, nationalities and residence of the first (trustees) DIRECTORS of the Association are as follows: (AS AMENDED ON JULY 11, 2008.)

<i>Name</i>	<i>Nationality</i>	<i>Residence</i>
<i>CSUPT ARTURO W ALIT</i>	<i>Filipino</i>	<i>L2, B145 Central Bicutan, Taguig, Metro Manila</i>
<i>SSUPT ANTONIO C CRUZ</i>	<i>Filipino</i>	<i>#2 Jasmin St., Doña Leoncia Subd., Talon V, Las Piñas City</i>

<i>SSUPT VICENTE E ENCARNACION</i>	<i>Filipino</i>	<i>DP Sabino St., Katarungan Vill Cainta, Rizal</i>
<i>SSUPT JOSE A ESMERALDA III</i>	<i>Filipino</i>	<i>MontividedSt., UniversityVill. Lucena City</i>
<i>SSUPT LEONARDO S ENCINAS</i>	<i>Filipino</i>	<i>P5,B5,L18,V&amp;GSubdivision, Tacloban City</i>
<i>SSUPT ARMANDO M LLAMASARES</i>	<i>Filipino</i>	<i>#260 Barihan, Malolos, Bulacan</i>
<i>SSUPT MERCEDES A FORONDA</i>	<i>Filipino</i>	<i>#79-81 Jasmin St., Diliman, Quezon City</i>
<i>SUPT GLORIA S NOCEDO</i>	<i>Filipino</i>	<i>#39 Maginoo St. Diliman, Quezon City</i>
<i>CINSP DORIS R DORIGO</i>	<i>Filipino</i>	<i>B9, L29 Rodriguez Village, Calamba City</i>
<i>CINSP ALLAN S IRAL</i>	<i>Filipino</i>	<i>L23, B81, Bidasari St., Brgy. Lagro, Novaliches, Q.C.</i>
<i>ATTY. RAMON A. ABENIR, JR.</i>	<i>Filipino</i>	<i>L7,B13, Macabulos St., KatarunganVill. Cainta, Rizal</i>
<i>ATTY. AHMED S. NACPIL</i>	<i>Filipino</i>	<i>#16FairwayAvenue., Capitol Hills, Quezon City</i>
<i>MS. ESTER APIN-ALDANA</i>	<i>Filipino</i>	<i>#25 Acacia St., Commonwealth Subd., Old Balara, Q.C.</i>
<i>MR. ARNEL S. ROMERO</i>	<i>Filipino</i>	<i>#2 Lilac St., cor. Viola St., Dominic 4, Tandang Sora, Quezon City</i>
<i>SJO4 JUANITO B SARMIENTO, JR</i>	<i>Filipino</i>	<i>Purok 1, San Ramon, Tabaco City, Albay</i>

Eight - That the capital of the Association was contributed by the incorporators and (trustees) DIRECTORS who are also members of the Association as follows: (AS AMENDED ON JULY 11, 2008.)

Name	Contribution
CSUPT ARTURO W ALIT	P1,000.00
SSUPT ANTONIO C CRUZ	P1,000.00
SSUPT VICENTE E ENCARNACION	P1,000.00
SSUPT JOSE A ESMERALDA III	P1,000.00
SSUPT LEONARDO S ENCINAS	P1,000.00
SSUPT ARMANDO M LLAMASARES	P1,000.00
SSUPT MERCEDES A FORONDA	P1,000.00
SUPT GLORIA S NOCEDO	P1,000.00
CINSP DORIS R DORIGO	P1,000.00
CINSP ALLAN S IRAL	P1,000.00
ATTY. RAMON A. ABENIR, JR	P1,000.00
ATTY. AHMED S. NACPIL	P1,000.00
MS. ESTER APIN-ALDANA	P1,000.00
MR. ARNEL S. ROMERO	P1,000.00
SJO4 JUANITO B SARMIENTO, JR	P1,000.00
Total -----	P15,000.00

No list of additional members attached.

Ninth - That no part of the income obtained incident to its operation shall be distributed as dividends to its members, (trustees) DIRECTORS, or officers, subject to the provisions of the Corporation Code. Any profit obtained by the Association shall be used for the furtherance of the purposes enumerated in Article II , subject to the provisions of Title XI of the Corporation Code of the Philippines. (AS AMENDED ON JULY 11, 2008.)

Tenth - That J/CINSP DORIS R. DORIGO has been elected Treasurer of the Association to act as such until his successor is duly elected and qualified in accordance with the By-Laws, and that as such Treasurer, he has been authorized to receive for the Association and to receipt in its name for all fees, contributions and other moneys paid to it.

Eleventh - That the Association manifests its willingness to change its corporate name in the event another person, firm or entity has acquired a prior right to use the said firm name or one deceptively or confusingly similar to it.

Twelfth - That the Association shall comply with all laws, rules and regulations for non-stock corporations in the course of its operation.

THIRTEENTH - THAT UPON DISSOLUTION, THE REMAINING ASSETS OF THE ASSOCIATION SHALL BE TRANSFERRED TO A SIMILAR INSTITUTION OR TO THE GOVERNMENT. (AS AMENDED ON JULY 11, 2008.)

IN WITNESS WHEREOF, we have hereunder set our hands on this 26th day of July 7, 2001 at Quezon City, Metro Manila.

<b>Name</b>	<b>Signature</b>
CSUPT ARTURO W ALIT	SIGNED
SSUPT ANTONIO C CRUZ	SIGNED
SSUPT VICENTE E ENCARNACION	SIGNED
SSUPT JOSE A ESMERALDA III	SIGNED
SSUPT LEONARDO S ENCINAS	SIGNED
SSUPT ARMANDO M LLAMASARES	SIGNED
SSUPT MERCEDES A FORONDA	SIGNED
SUPT GLORIA S NOCEDO	SIGNED
CINSP DORIS R DORIGO	SIGNED
CINSP ALLAN S IRAL	SIGNED
ATTY. RAMON A. ABENIR, JR.	SIGNED
ATTY. AHMED S. NACPIL	SIGNED
MS. ESTER APIN-ALDANA	SIGNED
MR. ARNEL S. ROMERO	SIGNED
SJO4 JUANITO B SARMIENTO, JR.	SIGNED

WITNESSES:

(Sgd.)SINSP FERMIN S SALVADOR JMP Deputy Chief, Legal Service	(Sgd.)ATTY REX D. DELARMENTE CINSP (Criminologist) JMP C, MORALE & WELFARE BR.
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ACKNOWLEDGMENT

Republic of the Philippines)  
 ) S.S.  
Quezon City, Metro Manila)

BEFORE ME, a Notary Public in and for Quezon City, Metro Manila, Philippines, this 26th day of July, 2001 personally appeared:

<i>Names</i>	<i>CTC No.</i>	<i>Date</i>	<i>Place</i>
<i>CSUPT ARTURO W ALIT</i>	<i>00483110</i>	<i>5/03/01</i>	<i>Quezon City</i>
<i>SSUPT ANTONIO C CRUZ</i>	<i>05997085</i>	<i>4/15/01</i>	<i>Quezon City</i>
<i>SSUPT VICENTE E ENCARNACION</i>	<i>07716855</i>	<i>4/17/01</i>	<i>Cainta, Rizal</i>
<i>SSUPT JOSE A ESMERALDA III</i>	<i>12356046</i>	<i>2/22/01</i>	<i>Lucena City</i>
<i>SSUPT LEONARDO S ENCINAS</i>	<i>05715660</i>	<i>2/15/01</i>	<i>Tacloban City</i>
<i>SSUPT ARMANDO M LLAMASARES</i>	<i>06078602</i>	<i>1/23/01</i>	<i>Quezon City</i>
<i>SSUPT MERCEDES A FORONDA</i>	<i>06078637</i>	<i>1/23/01</i>	<i>Quezon City</i>
<i>SUPT GLORIA S NOCEDO</i>	<i>13968853</i>	<i>1/21/01</i>	<i>Camalig, Albay</i>
<i>CINSP DORIS R DORIGO</i>	<i>06067534</i>	<i>1/23/01</i>	<i>Quezon, City</i>
<i>CINSP ALLAN S IRAL</i>	<i>06154896</i>	<i>2/05/01</i>	<i>Quezon City</i>
<i>ATTY. RAMON A. ABENIR, JR</i>	<i>05941871</i>	<i>1/08/01</i>	<i>Quezon City</i>
<i>ATTY. AHMED S. NACPIL</i>	<i>11886406</i>	<i>2/27/01</i>	<i>Quezon City</i>
<i>MS. ESTER APIN-ALDANA</i>	<i>00131848</i>	<i>3/13/01</i>	<i>Quezon City</i>
<i>MR. ARNEL S. ROMERO</i>	<i>00141323</i>	<i>1/25/01</i>	<i>Quezon City</i>
<i>SJO4 JUANITO B SARMIENTO, JR.</i>	<i>13582194</i>	<i>2/27/01</i>	<i>Tabaco City</i>

all known to me and to me known to be the same persons who executed the foregoing Articles of Incorporation and acknowledged to me that the same is their own free and voluntary act and deed.

IN WITNESS WHEREOF, I have hereunder set my hand and affixed my notarial seal at the place and on the date first above stated.

(Sgd.) ERLINDA B. ESPEJO  
 Notary Public  
 My Commission Expires on December  
 31, 2002  
 PTR No. A- 984353  
 Issued at Quezon City  
 Issued on January 2, 2001

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