



Bureau of Jail Management and Penology Mutual Benefit Association, Incorporated

44 Mindanao Avenue, Bahay Toro, Quezon City, Metro Manila Tel.: 02-926-6963

RESOLUTION NO. 2022-12 Series of 2022

RESOLUTION UPGRADING THE STATUS OF EMPLOYMENT OF MR RONALD CUER, IT SPECIALIST II AND MS ELLAINE T FLORES, ENCODER, FROM PROBATIONARY EMPLOYMENT TO REGULAR EMPLOYMENT

WHEREAS, Mr Ronald Cuer was appointed Information Technology Specialist II on June 15, 2021 but reported for duty only on August 23, 2021 and received a salary of P25,000.00 without allowances while Ms Ellaine T Flores was appointed Encoder concurrent Property Custodian on August 2, 2021 and received a salary of P15,000.00 without allowances.

WHEREAS, the probationary employment of Mr Cuer could have ended on February 23, 2022 but the absences he incurred during the probationary employment were deducted from the six (6) months probationary period and he was required to extend his probationary employment until March 23, 2022 to compensate for his absences, which he agreed;

WHEREAS, the probationary employment of Ms Ellaine T Flores should have expired on February 2, 2022 but her absences was charged against her and she agreed to extend her probationary employment until February 9, 2022;

WHEREAS, based on the performance evaluation conducted by Information Technology Division to both employees, Mr Cuer, was able to attain 32 points or equivalent to very satisfactory rating while Mr Flores was able to garner 31 points or equivalent to satisfactory rating;

WHEREAS, the papers of Mr Cuer and Ms Flores were assessed and evaluated by the Nomination and Remuneration Committee;

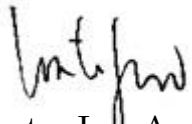
WHEREAS, the Chairman of Nomination and Remuneration Committee, recommended that the employment of Mr Ronald Cuer and Ms Ellaine Flores be upgraded to permanent employment effective March 24, 2022 and February 10, 2022 respectively.

WHEREFORE, based on the recommendation of the Nomination Committee and on motion by Director Diony D Mamaril seconded by Director Armando M Llamasares, the Board **RESOLVED**, as it hereby **RESOLVED**, to upgrade the employment status of Mr Ronald Cuer, IT Specialist II and Ms Ellaine Flores, Encoder concurrent Property Custodian to regular employment effective March 24, 2022 and February 10, 2022, respectively. **RESOLVED FURTHER**, that the salaries of Mr Cuer and Ms Flores be adjusted in accordance with the approved 2022 Staff Remuneration Schedule effective on the day of their regularization.

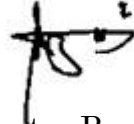
UNANIMOUSLY APPROVED:

March 31, 2022
Quezon City, Philippines.

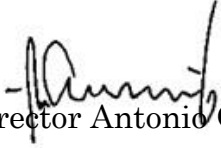
BOARD OF DIRECTORS



Ind. Director Lou Ame Tejano



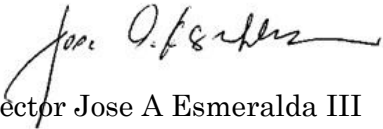
Ind. Director Romelyn L Medina



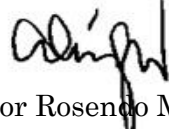
Ind. Director Antonio O Gerente



Director Victorino M Onato



Director Jose A Esmeralda III



Director Rosendo M Dial



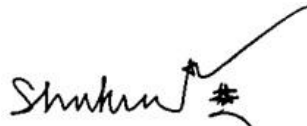
Director Leopoldo D Morante Jr



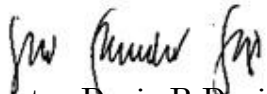
Director Allan S Iral



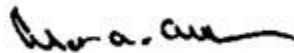
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Director Serafin P Barretto Jr



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Director Ester Apin-Aldana
Secretary



Director Armando M Llamasares
President



Director Diony D Mamaril
Vice - Chairman



Director Arturo W Alit
Chairman