



BUREAU OF JAIL MANAGEMENT AND PENOLOGY
MUTUAL BENEFIT ASSOCIATION, INCORPORATED







2025 ANNUAL REPORT

VISION

An excellent provider of mutual benefit services for its members.

MISSION

To provide quality mutual benefit services to its members through:

-  Loans & Investment Services
-  Insurance
-  Pension Plan
-  Educational Plan
-  Healthcare Programs
-  Other mutually beneficial entrepreneurial services

CORE VALUES

-  Reliability
-  Empowerment
-  Accountability
-  Commitment
-  Transparency

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Office of the President

REPUBLIC OF THE PHILIPPINES



MESSAGE FROM THE PRESIDENT OF THE REPUBLIC OF THE PHILIPPINES



My warmest greetings to the **Bureau of Jail Management and Penology Mutual Benefit Association, Inc. (BJMPMBAI)** as you celebrate your **25th Founding Anniversary**.

Since your establishment, you have become a dependable pillar of support for BJMP personnel and their families, ensuring that their service to the nation is matched by programs that promote financial security and peace of mind. Through your accessible and responsive products, you have provided members with vital assistance during times of need while helping safeguard their future.

Your silver anniversary is a testament to what sustained commitment, sound governance, and prudent stewardship can achieve. For twenty-five years, you have positively transformed the lives of your members and strengthened the welfare of the entire BJMP community. May this milestone inspire you to further enhance your operations, broaden your reach, and pursue innovations that respond to the evolving needs of those who rely on you.

Rest assured that the government stands with you in advancing financial inclusion and promoting the well-being of our public servants. As you move forward, may you continue to improve the quality of your work, empower the people who keep the BJMPMBAI going, and contribute to the greater task of building a more prosperous Bagong Pilipinas.

I wish you a happy anniversary and continued success in the years ahead.


FERDINAND R. MARCOS JR.
PRESIDENT OF THE REPUBLIC OF THE PHILIPPINES



Republic of the Philippines
Department of Finance
INSURANCE COMMISSION
1071 United Nations Avenue, Manila



MESSAGE FROM THE INSURANCE COMMISSIONER



On behalf of the Insurance Commission, I extend my warm greetings and congratulations to the **Bureau of Jail Management and Penology Mutual Benefit Association, Inc. (BJMPMBAI)** as you convene for your **25th Annual General Membership Meeting**.

This is a significant milestone that reflects your enduring commitment to the brave service members of the BJMP who dedicate their lives to the safety and welfare of others. Over the years, the Association has demonstrated steady progress and has contributed meaningfully to expanding access to financial protection for service personnel and their families.

This year's theme, "**BJMPMBAI Tunay na Kaagapay sa Bawat Hamon ng Buhay,**" speaks deeply to the vital role of insurance in times of uncertainty which we are currently facing. Insurance stands as a source of strength, providing not only financial support but also hope, dignity, and the assurance that no one faces life's difficulties alone.

Through mutual benefit associations such as BJMPMBAI, this promise becomes even more meaningful. Rooted in solidarity and shared purpose, you embody the spirit of collective resilience where members uplift one another and find security in unity. Your continued commitment to service reflects the core purpose of insurance as a reliable partner in times of need.

As you hold this year's General Membership Meeting, may it serve as an opportunity to celebrate your accomplishments, reaffirm your commitment to service, and further enhance the benefits extended to your members.

Once again, congratulations at mabuhay ang BJMPMBAI!


REYNALDO A. REGALADO
INSURANCE COMMISSIONER



Republic of the Philippines
Department of the Interior and Local Government
BUREAU OF JAIL MANAGEMENT AND PENOLOGY
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MESSAGE FROM THE CHIEF OF BJMP



The Bureau of Jail Management and Penology celebrates with the BJMP Mutual Benefit Association in its 25 years of partnership and growing together in the service of the nation. These are not just years of standing tall; they are seasons colored and painted by stories of support, assistance, and care for every BJMP member.

For us, the quality of our partnership matters more than the length of time we've held hands together. That is why we dedicate this page to BJMP MBAI's service for its members-being a committed "Kaagapay sa Lahat ng Hamon ng Aming Buhay."

Congratulations, BJMPMBAI on your 25 years of taking care of BJMP personnel!


RUELS RIVERA, DSC
JAIL DIRECTOR
CHIEF, BJMP



Bureau of Jail Management and Penology Mutual Benefit Association, Incorporated

BJMPMBAI Corporate Office, Sitio Balud, Congressional Ave. Ext., Brgy. Culiat, Quezon City
Tel No. (02) 8542-6671 / Email. bjmpmbai@yahoo.com.ph / Website. www.bjmpmbai.com

MESSAGE FROM THE CHAIRMAN



As we celebrate the 25th Annual General Membership Meeting of BJMPMBAI, we reflect on a legacy built on trust, unity and service to our members.

For twenty-five years, BJMPMBAI has stood as a pillar of mutual support, guided by the principles of service, integrity, and commitment to the welfare of our members. Through changing times and evolving challenges, the Association has remained steadfast in its mission-strengthening financial security and promoting the well-being of every member.

This milestone is a testament to the collective efforts of our officers, employees, and members whose trust and cooperation have sustained our growth. It is through your dedication that BJMPMBAI continues to thrive and make a meaningful difference.

As we look ahead, may we remain united in purpose, inspired by our achievements, and driven to reach even greater heights. Let us continue to build a stronger, more responsive, and resilient Association for the years to come.

On behalf of the Board of Trustees, I extend my heartfelt gratitude and congratulations to everyone who has been part of this remarkable journey.

Happy 25th Annual General Membership Meeting!

TRUSTEE ARTURO W. ALIT
CHAIRMAN



Bureau of Jail Management and Penology Mutual Benefit Association, Incorporated

BJMPMBAI Corporate Office, Sitio Balud, Congressional Ave. Ext., Brgy. Culiat, Quezon City
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MESSAGE FROM THE PRESIDENT



Twenty-five years ago, the BJMP Mutual Benefit Association, Inc. was founded on a shared vision- to provide support, protection, and meaningful benefits to members of the BJMP community. What began as a noble aspiration has grown into a strong and trusted institution dedicated to promoting the welfare and financial security of its members.

Today, as we celebrate our 25th Annual General Membership Meeting, we honor the journey, achievements, and collective efforts of everyone who has contributed to the growth and success of BJMPMBAI. This milestone reflects the unity, trust, and commitment of our members, the guidance of our Board of Trustees, and the dedication of our management and employees.

As we commemorate this Silver Anniversary, may we continue to move forward with renewed inspiration and commitment to strengthen our programs and services for the benefit of our members and their families.

Happy 25th Anniversary and Annual General Membership Meeting. Mabuhay ang BJMPMBAI!

TRUSTEE ARMANDO M. LLAMASARES
PRESIDENT



Bureau of Jail Management and Penology Mutual Benefit Association, Incorporated

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MESSAGE FROM THE GENERAL MANAGER



It is with great pleasure and privilege that I extend my warmest greetings to everyone and join you in this very significant occasion of our Association—the **25th Anniversary of BJMPMBAI**, held in conjunction with its **Annual General Membership Meeting**.

As we commemorate this remarkable milestone in our journey, marking the **Silver Anniversary of BJMPMBAI**, we celebrate not only twenty-five years of existence but also twenty-five years of dedicated service, commitment, and progress. Silver, the symbol associated with this milestone, represents strength, resilience, and enduring value—qualities that BJMPMBAI continues to embody through its unwavering dedication to the welfare, growth, and advancement of the BJMPMBAI community.

Yesterday, as we look back on our humble beginnings, BJMPMBAI started its operations in a space generously provided by the BJMP National Headquarters, its steadfast patron. Through the years, the Association has demonstrated its ability to grow and remain strong by building meaningful relationships with those it serves, promoting transparency in decision-making, and fostering a culture of trustworthiness, accountability, and credibility. These values have served as the foundation of the Association's sustainability and its positive impact on the lives of its general membership.

Today, as we move forward with pride and purpose, BJMPMBAI—now known as the **BJMPMBAI Corporate Office**—stands as a symbol of progress and achievement. Located along Congressional Avenue Extension, Barangay Culiat, Quezon City, it is now home to two five-storey buildings, which also house BJMPSLAI, together with another building dedicated to parking and events. These developments reflect the growth of the Association and its continuing commitment to delivering better programs, facilities, and services.

Tomorrow, with the collective vision and entrepreneurial leadership of the Board of Trustees, together with our Chairman, **J/DIRECTOR ARTURO W. ALIT (Ret)**, former Chief of the BJMP and the visionary behind the creation of BJMPMBAI, the entire BJMPMBAI community can look forward to even greater opportunities ahead. More benefits, expanded programs, and enhanced services await as we continue our shared mission of providing meaningful and innovative assistance to those we serve in the years to come.

On behalf of the Association, I extend my sincere gratitude to all our members, officers, employees, and partners whose dedication, trust, and support have made this milestone possible. Your contribution throughout the years has been invaluable in shaping **BJMPMBAI into what it is today!**

Congratulations to all, and may we continue moving forward together with unity, excellence, and shared purpose.

Happy 25th Anniversary, BJMPMBAI!

JCSUPT. CLARITO G. JOVER (RET)
GENERAL MANAGER



MINUTES OF 24TH ANNIVERSARY AND ANNUAL GENERAL MEMBERSHIP HYBRID MEETING (AGMM) ON JULY 6, 2025 (SATURDAY) AT 8:00 A.M. AT THE 2ND FLOOR OF THE BJMPMBAI CORPORATE OFFICE CONGRESSIONAL AVE., EXTENSION. BARANGAY CULIAT, QUEZON CITY

I. PART 1:

A. HOLY MASS

B. REGISTRATION

BOARD OF TRUSTEES:

TRUSTEE ARTURO W ALIT	- Chairman of the Board
TRUSTEE DIONY D MAMARIL	- Vice-Chairman
TRUSTEE ARMANDO M LLAMASARES	- President
TRUSTEE ESTER APIN-ALDANA	- Corporate Secretary
TRUSTEE DORIS R DORIGO	- Corporate Treasurer
TRUSTEE ALFREDO D SOLIBA JR	- Acting Auditor
TRUSTEE LEOPOLDO D MORANTE JR	- Member
TRUSTEE SERAFIN P BARRETTO JR	- Member
TRUSTEE JOSE A ESMERALDA III	- Member
TRUSTEE ALLAN S IRAL	- Member
TRUSTEE ROSENDO M DIAL	- Member
TRUSTEE ANTONIO O GERENTE	- Member
TRUSTEE MARILOU C SANCHEZ	- Independent Trustee
TRUSTEE JHON D MONTERO	- Independent Trustee

EX OFFICIO MEMBERS:

DIRECTOR RUEL S RIVERA	- Chief, BJMP
SJO4 AGNES I PRIETO	- NESJO, BJMP

OTHER CORPORATE OFFICERS:

ATTY ROMEO L OGOY	- Vice-President for Admin
J/CSUPT CLARITO G JOVER (RET)	- General Manager
ATTY ROY P VALENZUELA	- Legal Officer
J/SSUPT CAROLINA C BORRINAGA (RET)	- VP for Operations/Compliance Officer

ALSO PRESENT:

Other Corporate Officers

- BJMPMBAI Division Chiefs and Management Staffs
- 14,240 members participated physically, through on-line or represented by proxies.

II. PART 2: 24TH ANNUAL GENERAL MEMBERSHIP MEETING

To start the program, J/CSUPT Clarito G Jover, Master of Ceremony requested the incumbent members of the Board and Officers to acknowledge as their names are called.

A. INVOCATION: The invocation was led by Fr Antonio O Gerente.

B. SINGING OF NATIONAL ANTHEM: The singing of national anthem followed by the singing of BJMPMBAI Hymn.

After the singing of National Anthem and BJMPMBAI Hymn, the Emcee welcomed all participants to BJMPMBAI 24th Anniversary and AGMM with the theme: "Sama-samang Pagsisikap Tungo sa Maayos Na Bukas". He then turned-over the floor to incumbent Chairman of the Board, Trustee Arturo W Alit for opening remarks.



C. OPENING REMARKS OF THE CHAIRMAN OF THE BOARD

Trustee Arturo Alit began recognizing the presence of Dr. Serafin P Barreto Jr, CESO IV, Undersecretary for Public Safety, Ester Apin-Aldana, CESO II, Assistant Secretary for Administration, Finance and Comptrollership, Rodolfo M Santos, CESO II, ASEC for Policy and Plans Group, Asec Daine Ignacio, DOST, Ms. Roma Gayeta Relationship Manager, PSBank, Ms. Vivian Go, Certified Wealth Planner, SunLife, Ms. Teresita Balboza former Chief, Accounting Division and CINSP Norberto Abuda (Ret), former Chief, Admin Division, BJMPMPC Staff, SJO4 Razil Baylon, BOT of BJMPMPC, BJMPSLAI, Mr. Jimmy John Santos, from AUB, Mr. Jerome Santos Cocolife, Mr. Deo Bautista Rep of PhilPlans, July Benedicto Vice President of Life Saver, Mellany Sembrano, CEO Sabon Express the Vice Chairman of the BJMPMBAI, the President, other members of the Board of Trustees, Officers, the RESJOs and other guests.

The Chairman further stated, to wit: "The BJMPMBAI needs to explore a broader perspective so we can carve a more desirable path so we give excellent service to our members. We are very much focused on the remarkable journey for the past 24 years. It is undeniable that we have achieved significant milestone and financial success. We have demonstrated our ability to overcome challenges and to build a strong organization that we all can be proud of. But we may be missing the very meaning, the very substance, the very essence what BJMPMBAI really is. We are focused on the forest but we may be missing the individual trees. As we celebrate our fruitful and progressive 24th anniversary, it is also important for us to pause and consider the true essence of what BJMPMBAI represents. While we celebrate our collective success we should not overlook the individual members who formed the core of our organization. The concept of mutual implies a partnership based on equality and support. We must remember that our organization is only as strong as our most vulnerable member despite the programs and assistance we provide there are still members who faced financial hardship and struggle to break free from a cycle of debts. It is crucial to us to reassess our approach and ensure to fully addressing the need not only for the majority but of all our members. Lets us not only provide a solution to their economic difficulties but strive to help our members to achieve long-term financial stability and independence. As we continue to grow and evolve as an organization, let us keep in mind the true meaning of mutual benefit and work towards creating a community where every member can thrive. The goal of BJMPMBAI should be more than that of education. Education is not merely filling a void in knowledge. Education should be a fountain from when's understanding is propagated in the brain it will then serve as a wellspring from which shall flow additional knowledge to nourish others financial capacity. Similarly, BJMPMBAI has to be a garden of benefit bearing fruits that will sprout into more opportunities for our members. What we need is a program which by which we can provide for a member with funding support so they can invest in livelihood programs and other financial ventures for which they can generate income not only for their daily incidentals but economic well being so that they can no longer rely so much in borrowing. We envision a future where our members can afford pilgrimage tours expanding their spiritual, geographical and social horizons. We strive to see joyous faces on social media expressing gratitude for the comfortable lives they lead. We aspire to witness active, healthy seniors and retirees conquering mountain trails independently and we hope that the future generations of BJMP families will be thankful for their fulfilling lives that made possible by BJMPMBAI. Some may ask a question what will happen if all members become prosperous and no longer require loans. We must explore other business opportunities to sustain our programs and ensure continued financial growth but can we do this without loan programs. Twenty four years ago we challenged ourselves and we did it. Another twenty years hence and those who will come after us will also ask did they do it and they will always says they did it, we all did it but we can not wait for it to happen. We can not wait for others to make it happen we have to make it happen. We can't not change the past tomorrow is not promise we can always focus today but always remember future starts here and now. We have to act now."



D. PROOF OF DUE NOTICE OF MEETING AND PRESENCE OF QUORUM:

Trustee Ester Apin-Aldana reported that notices were sent to the members for the BJMPMBAI 24th Annual General Membership Meeting through e-mails and courier services. She stated that the Association provided the members copies of Minutes of the 23rd General Assembly, the Audited Financial Statement, documents, reports and papers that will give them adequate information to participate intelligently in the proceedings and for approval of the assembly. She reported fifteen (15) members of the Board, and a total of Fourteen Thousand Two Hundred Forty (14,240) members participating via on-line and through proxies authorizations in attending the 24th Anniversary and Annual General Membership Meeting. The proxies represented by Regional Executive Senior Jail Officers (RESJOs) nationwide attended the meeting. Trustee Aldana then declared a quorum for the 24th Annual General Membership Meeting.

The Presiding Officer called the meeting to order after having been informed of a quorum.

E. APPROVAL OF AGENDA OF 24th ANNIVERSARY AND ANNUAL GENERAL MEMBERSHIP MEETING:

The Chairman of the Board Trustee Alit presented the Agenda of the 24th AGMM for approval of the body.

Trustee Diony Mamaril moved that the presented Agenda for the 24th General Assembly be approved. Trustee Alfredo Soliba Jr seconded the motion. Trustee Alit pronounced the Agenda of the 24th AGMM approved.

F. APPROVAL OF THE MINUTES OF THE 23RD AGMM HELD LAST JULY 6, 2024:

The Presiding Officer presented the Minutes of Meeting of the 23rd AGMM. The Minutes were displayed in the screen for comment or correction. Trustee Allan S Iral moved that the reading of the Minutes of Meeting of 23rd Annual General Membership be dispensed with considering the said Minutes were distributed and sent to all the members for review before the AGMM. Trustee Rosendo M Dial seconded the motion. Without objection, the Presiding Officer pronounced the Minutes of Meeting of 23rd AGMM approved.

G. PRESIDENT'S REPORT:

The Presiding Officer requested the President to present the Annual Report for CY 2024.

President/Trustee Armando M Llamasares presented the President's Report for CY 2024. He said from January 1, 2024 to December 31, 2024, in compliance with Section 1, Article X of the Association's By-Laws as amended. He reported the following services provided by BJMPMBAI to its members: Insurance Coverage, Hospitalization, Health Care, Educational, Annual Health Care Package Assistance, Special Death Benefit Assistance, Memorial Service Benefit, Old Age Gratuity Care Package, Calamity Financial Assistance and Financial Aid by way of loan packages and elaborated on the products and services.

A. Annual Health Care Package Assistance:

As part of BJMPMBAI commitment to support the health care program of its members, Trustee Llamasares commented that the Association is providing Free Annual Health Care Package to its active, retired and Associate members by partnering with medical laboratories and health care providers with accreditation from Department of Health (DOH). He reported a total of 18,403 regular and associate members availed and the Association released the total amount of P34,967,231.64 for year 2024.

B. Emergency Hospitalization Cash Benefit Assistance:

From January 1 to December 31, 2024, the President commented that the Association provided financial relief to a total of 126 regular and associate members with a total disbursed amount reaching Two Million Two Hundred Thirty Two Thousand Five Hundred Seven Pesos and 25/100 (P2,232,507.25).



C. Calamity Financial Assistance:

Trustee Llamasares informed the members of the Association that Sixty Five (65) members received financial assistance amounting to P5,000.00 each totaling to P325,000.00. This aid supported those affected by flood, typhoon and other forms of calamities.

D. Old Age Gratuity Care Package:

In 2024, Trustee Llamasares reported that the Association supported its long-standing members through the newly introduced Old Age Gratuity Care Package Assistance (OAGCPA). Four Hundred Forty Eight members benefitted paying the total amount of P2,021,000.00. The implementation of this program underscore the Association's deep commitment recognizing the dedicated service and contribution of the members as they transition into retirement, offering them measure of financial comfort and appreciation during their golden year.

E. Membership:

As of December 2024, the total membership was 28,760, an increase of 2,026 members. This remarkable growth is a direct result of the concerted and dedicated efforts of the Association's officers, including the crucial contributions of the Regional Executive Senior Jail Officers (RESJO) and the diligent work of the In-Charge of our extension offices.

F. Analysis of the Association's Asset Growth:

In December 2023, the Association's total Asset stood at a substantial Php 3,072,301,605.00. In December 2024, the total asset is Php 330,760,641.00 which explicitly shows an increase of Php258,459,036.00. This positive indicator demonstrates a robust financial trajectory, reflecting effective management and growing capacity to serve our members.

G. Loan Releases and Membership Patronage: A year of financial empowerment (January to December 2024)

From January to December 2024, the Association disbursed a total amount of Php1,284,754,000.00 in loans. These robust disbursements benefitted 5,595 members who availed themselves of various loan products, demonstrating the association's commitment to their financial well-being.

H. Credit Life Insurance (CLI) Coverage: Ensuring member family security

This vital insurance policy is specifically designed to safeguard the financial well being of a member's heirs in the unfortunate event of the member's death of which under this policy, the CLI immediately pays off any outstanding loan balances the deceased member may have had with the association.

Furthermore, a core benefit of this policy is that the heirs of the deceased members are guaranteed to receive the full death benefits.

I. Understanding the Equity: The member's savings within the association

Equity is the member's personal savings in the association, a vital financial safeguard earning accumulated interest of which may become accessible for the heirs upon the death of the members.

J. Claims and Payments to Members' Beneficiaries: Providing vital support in 2024

In 2024, 81 members passed away, their beneficiaries received a substantial total amount of Php42,550,662.91 in insurance benefits.

Beyond death benefits, the Association also provided significant financial disbursement for members transitioning out of service. An additional Php13,114,629.65 was paid to members who retired, resigned, dismissed or transferred. These payments covered their equity shares including its interest.



SPECIAL REPORT ON PROVISION OF MUTUAL BENEFITS TO MEMBERS:

- A. ANNUAL HEALTH CARE PACKAGE ASSISTANCE
- B. OLD AGE GRATUITY PACKAGE ASSISTANCE
- C. EMERGENCY HOSPITALIZATION CASH BENEFIT ASSISTANCE

From January 1, 2025 to June 25, 2025, the Association provided a total amount of Forty Two Million Two Hundred Sixty Three Thousand Four Hundred Seventy Nine and 17/100 (Php42,263,479.17) benefitting 21,111 members.

Trustee Morante moved that the presidents report be accepted, seconded by Trustee Iral.

H. TREASURER'S REPORT:

Trustee Treasurer Doris R Dorigo rendered her report. She said the Financial Statement of the Association has been duly audited by BJMPMBAI's independent External Auditors from KL, Siy & Associates, an assurance consultancy and taxation services. She reported that the Financial Statements transmitted to BJMPMBAI on June 11, 2025 presents fairly in all material respects, the financial position of the Association as of December 31, 2024 to include the comparative figure on 2023 and 2024 assets of the BJMPMBAI based on Philippine Financial Reporting Standards. Cash accounts and other receivables all increased in 2024. Other financial assets which significantly grew to a total of P3,330,760,641.00 in 2024 compared to 2023 figure with only a total of P3,072,301,605.00, an increase of 8.41% in total assets.

She also reported the Loan Portfolio for the last five (5) years. The graph showed a downward trend from 2020 to 2022, during the pandemic. Upon transfer to the new office, loan to members started to increase. It is projected as reported that by 2025, the association will be able to regain if not exceed the loan portfolio data in 2020. Such outlook is a challenge for the management to look for marketing strategies and better products than that provided by other lending institutions. All members were encouraged to patronize the loan services and avail of reasonable interest rates on loans to be able to improve the services and augment the benefits of members as well.

The Association's investment in Treasury bonds incomparably expanded from 203.54M to as high as 223.53M. The Association have to invest its excess funds in government bonds and treasury bills that promised good earnings and an assurance of sure income than that offered by other commercial banks. For 2024, these earned an interest of 20.44M for government bonds and treasury bills. Assets steadily depicted a sustained upsurge from 3.07B in 2023 to 3.33B at the end of 2024. The increase in assets is about 8.39% from the 2023 figure. On the liabilities to include the Claims and benefits payable, basic contingent benefit reserve, liability on individual equity value, retirement liability-net, and benefit plan equity amounted to P1,684,634,109 at the end of 2024 vis-a-vis a P1,520,002.082 figure in 2023. On equity, the total amount is P1,646,126,532, an increase of 6.04% from the total liabilities in equity amounting to P1,552,299,533 at the end of 2023. The Association has also an aggregate reserve for members equity amounting to P1,469,378,798 as for December 31, 2024. These are the funds set side to pay for future obligation and is part of members equity and liability for estimated claims. Net income decreased from 111M in 2023 to 101M in 2024 due to members benefits increase by 10% from 42.09M in 2023 to 52.86M in 2024. The target is to improve the net income with new products and services in the pipeline, more aggressive information and marketing drive and encouraging members to patronize the BJMPMBAI's products and services.

Trustee Gerente moved for the Treasurer's report to be accepted, seconded by Trustee Montero.



I. PRESENTATION OF ALL ACTS OF THE BOARD OF TRUSTEES

Trustee Ester Apin-Aldana, Corporate Secretary, called the attention of the Assembly to the screen showing all acts of the Board of Trustees from January 2024 to June 2025. She said a copy of the acts as shown on the screen has been sent to the members beforehand. She added the acts of transactions and resolutions including related BJMPMBAI transactions approved by the Board of Trustees and management from June 21, 2024 to June 19, 2025 be submitted to the General Assembly for ratification. She then read all the resolutions being presented.

After reading the 67 Resolutions, Trustee Ester Apin-Aldana submitted the same for confirmation and ratification to the General Assembly. Trustee Dial moved that all acts of the BJMPMBAI Officers and Board of Trustees from June 1, 2024 to December 31, 2024, January 1, 2025 to June 19, 2025 as presented be ratified. Trustee Alfredo Soliba seconded the motion. There being no objection, the Presiding Officer pronounced the acts of the Board and Officers confirmed.

J. PRESENTATION OF AWARDS

The Presiding Officer turned over the awarding ceremony to the Emcee. General Manager Clarito G Jover who requested Trustee Serafin P Barretto, Chairman of the Committee on Awards to announce the Awards. Trustee Barretto requested Asec Rodolfo Santos of DSWD and Asec Diane Ignacio of DOST to be assisted by the Chairman of the Board of Trustees to do the honors of awarding the Best Unit and Best Individual Performer.

Outstanding BJMPMBAI Extension Office Award for 2024: Extension Office Region 6;

Outstanding BJMPMBAI Extension Office In-Charge Award for 2024: JO2 Catherine V Sanglay , BJMP Region 6;

Certificate of Appreciation is also awarded to all RESJO and BJMPMBAI Extension Office-In-Charge.

Employees Loyalty Award:

J/CSUPT CLARITO G JOVER (Ret)
General Manager
15 years of Employment

Ms. Perlita E Monte De Ramos
Cashier
20 years of Employment

J/SSUPT CAROLINA C BORRINAGA
Compliance Officer/VP for Operations
5 years of Employment

Mr. Paul Justine H Huerte
Utility
5 years of Employment

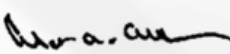
After the awarding ceremony, video greetings from BJMP Field Offices were flashed in the screen after which, Trustee Diony D Mamaril introduced the Guest of Honor and Speaker, J/Dir Ruel S Rivera, Chief, BJMP.

Presentation from AUB, Sabon Express and Life Saver followed.

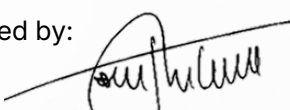
III. ADJOURNMENT

The Chairman of the Board asked the body for any motion to adjourn. Ex Officio member SJO4 Agnes Prieto moved for the adjournment of the 24th AGMM seconded by Trustee Montero. Without any objection, the Chairman pronounced the 24th AGMM adjourned.

Prepared by:


Trustee Ester Apin-Aldana
Corporate Secretary

Noted by:


Trustee Arturo W Alit
Presiding Officer

PRESIDENT'S REPORT

STATUS AND AFFAIRS OF THE ASSOCIATION FOR THE PERIOD JANUARY 1, 2025 TO DECEMBER 31, 2025

In compliance with Section 1, Article X of the Association's Amended By-Laws, and in keeping with our commitment to transparency and good governance, this report presents a comprehensive account of the status and affairs of the Association for the fiscal year ending December 31, 2025. It aims to provide the general membership with a clear understanding of the organization's key initiatives, accomplishments, and challenges throughout the year.

The year 2025 marked a period of meaningful progress and expansion for the Association. Strengthened by the trust and continued support of our members, the organization experienced growth in both its operations and influence. This advancement brought with it greater responsibilities, as well as new opportunities to enhance the quality and reach of our services.

Guided by the strategic direction of the Board of Trustees, the Association undertook initiatives focused on improving operational efficiency and maximizing the value of member services. Internal systems and processes were refined to ensure a more seamless, responsive, and member-centered experience. These efforts reflect our ongoing commitment to excellence in service delivery.

Central to our mission is the alleviation of financial burdens among our members. The Association sustained its role as a dependable provider of mutual aid by continuously offering a wide range of benefits, including healthcare assistance, insurance coverage, educational support, financial aid, and loan programs. These services remain vital in promoting the welfare and financial stability of our members and their families.

Among the flagship programs is the Annual Health Care Package Assistance (AHCPA), formerly known as the Annual Medical and Diagnostic Examinations. Implemented in partnership with the Department of Health-accredited providers, this program ensures access to essential healthcare services for both active and retired members. In 2025, a total of 21,322 members benefited from this initiative, with disbursements amounting to PHP 40,812,208.02.

Annual Health Care Package Assistance (AHCPA) Program Details

Month	No. of Members Benefited	Amount
January	76	152,000.00
February	26	51,723.00
March	3,283	6,090,300.00
April	6,594	12,701,078.43
May	5,801	10,997,416.79
June	4,949	9,643,961.41
July	358	709,835.00
August	169	335,626.89
September	16	32,000.00
October	16	32,000.00
November	15	28,266.50
December	19	38,000.00
TOTAL	21,322	P40,812,208.02

The Association also extended critical support through its Emergency Hospitalization Cash Benefit Assistance (EHCBA), providing aid to 269 members with a total disbursement of PHP 2,553,547.72. In addition, financial Calamity Assistance amounting to PHP 757,000.00 was granted to 193 members affected by natural disasters.

Recognizing the contributions of long-serving members, the Association introduced the Old Age Gratuity Care Package Assistance (OAGCPA). This program provided financial support totaling PHP 2,089,500.00 to more than 464 beneficiaries, reaffirming the organization's commitment to its members as they transition into retirement.

Membership growth remained robust throughout the year. As of December 2025, total membership reached 29,385, reflecting an increase of 625 members. This growth is a testament to the dedication of the Association's officers and the effectiveness of its nationwide information and membership campaigns.

Financially, the Association maintained a strong and stable position. Total assets increased from PHP 3,330,760,641.00 in 2024 to PHP 3,573,712,080.00 in 2025, representing a growth of PHP 242,951,439.00. This upward trend demonstrates sound financial management and enhances the Association's capacity to deliver its programs and services.

Financial Assets Overview and Growth

Year	Total Assets (PHP)	Increase from Previous Year (PHP)
December 2024	3,330,760,641.00	258,459,036.00
December 2025	3,573,712,080.00	+242,951,439.00

Loan services likewise played a significant role in supporting members' financial needs. From January to December 2025, the Association released a total of PHP 1,360,939,000.00 in loans, benefiting 5,808 members. This continued patronage underscores the trust placed by members in the Association's accessible and affordable financial services.

Period	Number of Loans processed to Members Availing Loans	Total Loan Releases (PHP)
January-December 2024	5,595	1,284,754,000.00
January-December 2025	5,808	1,360,939,000.00

The Association's Credit Life Insurance program further ensured financial protection for members' families. By settling outstanding loan obligations upon a member's death and preserving the full value of death benefits, the program provides critical support during times of loss.

In line with its commitment to member welfare, the Association disbursed substantial claims and benefits during the year. A total of PHP 46,193,897.21 was released to the beneficiaries of 77 deceased members, while an additional PHP 26,158,946.16 was paid to members who retired, resigned, or otherwise separated from service including deceased members, representing their accumulated equity and interest.

Looking ahead, the Association continues to build on its accomplishments. In the first half of 2026 alone, significant benefits have already been extended to members, reflecting sustained momentum and an enduring commitment to service.

In conclusion, the achievements of 2025 highlight not only the Association's financial growth but also its meaningful impact on the lives of its members. Through responsive programs and prudent management, the organization remains a steadfast partner in promoting the welfare, security, and well-being of its community. With continued unity and dedication, the Association is well-positioned to achieve even greater milestones in the years to come.

As we convene for the 25th Annual General Membership Meeting, we are reminded of the importance of collaboration and shared purpose. May this gathering serve as an opportunity to reflect on our progress, strengthen our bonds, and chart a course toward a more prosperous future for all members.

Maraming salamat at mabuhay tayong lahat!

PAID INSURANCE AND BENEFITS TO SURVIVORS OF BJMPMBAI MEMBERS

Name of Deceased Member	Name of Beneficiary	Amount of Insurance	Memorial Plan	SGTI	Burial Assistance	Total
RAMOS, RUBEN C.	GUDELIA P. RAMOS	160,000.00	45,000.00	N/A Retired	5,000.00	210,000.00
DEQUITO, MA CONCEPCION C.	FRANCISCO D. DEQUITO	508,600.00	45,000.00	18,000.00	5,000.00	576,600.00
PANARES, ANNABELLE A.	RAY JOSHUA PANARES	210,583.27	45,000.00	N/A Retired	5,000.00	260,583.27
VIRGINIA, ELMER S.	JENNIFER V. SALVADOR	200,000.00	90,000.00	N/A Associate	5,000.00	295,000.00
ABDULMANDANGAN, LINCOLN D.	INDONEZHIA K. ABDULMANDANGAN	494,385.71	65,000.00	N/A Retired	5,000.00	564,385.71
ESTEVEZ, RHONIEL T.	AGNES T. ESTEVEZ	529,738.44	90,000.00	N/A Retired	5,000.00	624,738.44
PATRIARCA, RAUL S.	JOSEFINA Q. PATRIARCA	624,692.15	65,000.00	N/A Retired	5,000.00	694,692.15
JAVIER, EDDILON D.	MARICHU JAVIER	572,757.14	65,000.00	18,000.00	5,000.00	660,757.14
DELA CRUZ, DAISY C.	ERIKA JUNE B. DELA CRUZ	849,057.14	65,000.00	18,000.00	5,000.00	937,057.14
MODILLAS, BENJIE V.	ELSA R. MODILLAS	595,902.86	65,000.00	N/A Retired	5,000.00	665,902.86
RANGAS, CHRISTOPHER S.	REBECCA L. RANGAS	584,214.29	65,000.00	N/A Retired	5,000.00	654,214.29
ARNIGO, RICHARD R.	ROSALIE G. ARNIGO	572,757.14	65,000.00	N/A Retired	5,000.00	642,757.14
ORITA, IAN B.	MARISA S. ORITA	402,690.94	90,000.00	N/A Retired	5,000.00	497,690.94
MARIANO, NILO V.	GERALDY I. MARIANO	584,214.29	65,000.00	N/A Retired	5,000.00	654,214.29
PACIOS, ROSITA P. (SDB)	TERESITA V. BALBOZA	250,000.00	90,000.00	N/A Associate	5,000.00	345,000.00
RAMIENTOS JR, DIOSCORO P.	MELVIN R. RAMIENTOS	605,685.71	65,000.00	N/A Retired	5,000.00	675,685.71
MINGOA, LINDA F.	NOVEL M. MINGOA	746,074.29	65,000.00	N/A Retired	5,000.00	816,074.29
ESPEJON, ROWAN B.	ROWENA ESPEJON HILA	572,757.14	65,000.00	N/A Retired	5,000.00	642,757.14
PINON, KING L.	MARITES P. PINON	508,600.00		18,000.00	5,000.00	531,600.00
LEONIDO, RAMON JR T.	FLORIE MAE L. LEONIDO	550,528.57	90,000.00	18,000.00	5,000.00	663,528.57
BAGATUA, LUVEL F.	SERGIA T. BAGATUA	572,757.14	90,000.00	18,000.00	5,000.00	685,757.14
SINOY, RUDILYN B.	RODOLFO G. SINOY	1,222,514.29	90,000.00	18,000.00	5,000.00	1,335,514.29
MAGALLON, RUEL B.	ANNA KAREEN M. MAGALLON	272,193.76	90,000.00	18,000.00	5,000.00	385,193.76
YAHYA, RASHIDEEN I.	SHERAL IN S. YAHYA	740,187.47	90,000.00	18,000.00	5,000.00	853,187.47
WALISEN, PAULO JR B.	GANEVEVE D. WALISEN	550,528.57	90,000.00	18,000.00	5,000.00	663,528.57
FRANCO, PHOEBE S.	ANTONIO S. FRANCO JR	357,142.86	90,000.00	N/A Associate	5,000.00	452,142.86
ASADIL, ABDULGAJIR T. (SDB)	NURAIDA U. ASADIL	250,000.00	90,000.00	N/A Retired	5,000.00	345,000.00
NGINHENA, DOMINGO JR D.	CARIDAD D. NGINHENA	529,142.86	90,000.00	18,000.00	5,000.00	642,142.86
BANG-ASAN, EMMANUEL S.	HAZEL MAY B. BANG-ASAN	1,222,514.29	90,000.00	N/A Retired	5,000.00	1,317,514.29
ALMAZAN, WILSON JR M.	ELIZABETH P. ALMAZAN JR	529,142.86	90,000.00	18,000.00	5,000.00	642,142.86
PANADERO, ROGELIO E.	NICOLE E. PANADERO	554,414.29	90,000.00	N/A Retired	5,000.00	649,414.29
DATAN, SEAN ANGELO B	JOY B. DATAN	357,142.86		N/A Associate	5,000.00	362,142.86
DUSALEN, DEMETRIO B.	MARY ANN T. DUSALEN	323,542.88	90,000.00	N/A Retired	5,000.00	418,542.88
DELANO, ANTONIO ALEXANDRO D.	MA. CRHRISTINA A. DELANO	595,900.00	90,000.00	18,000.00	5,000.00	708,900.00
GAMBOA, ARLENE B	ARIEL S. GAMBOA	625,000.00	90,000.00	N/A Associate	5,000.00	720,000.00
HERNANDEZ, DARIUS NIKITA M.	JUDY ANN L. HERNANDEZ	508,600.00	90,000.00	18,000.00	5,000.00	621,600.00
BREVA, DOMINGO B.	CRISANTA P. COLINARES	357,142.86	90,000.00	N/A Associate	5,000.00	452,142.86
SIMBA, RENE S.	LILIBETH T. SIMBA	657,700.00	90,000.00	N/A Retired	5,000.00	752,700.00

PAID INSURANCE AND BENEFITS TO SURVIVORS OF BJMPMBAI MEMBERS

Name of Deceased Member	Name of Beneficiary	Amount of Insurance	Memorial Plan	SGTI	Burial Assistance	Total
ALEGADO, JAY C.	LORADEL ALEGADO / JAYDEL DIOR ALEGADO	595,900.00	90,000.00	N/A Retired	5,000.00	690,900.00
ANGOB, ROMANITO S.	MICHELLE M. ANGOB	572,757.14	90,000.00	N/A Retired	5,000.00	667,757.14
ESPINO, RICARDO R.	INDEFENDENCIA B. ESPINO	571,428.57	90,000.00	N/A Retired	5,000.00	666,428.57
MARAY, DOMINADOR B. (SDB)	RONALD S. MARAY	250,000.00	90,000.00	N/A Retired	5,000.00	345,000.00
MACUHA, FERDINAND C.	LIGAYA MACUHA	508,600.00	90,000.00	18,000.00	5,000.00	621,600.00
BORJA, JOHN ALBERT R.	DINA B. BORJA	508,600.00	90,000.00	18,000.00	5,000.00	621,600.00
MAGUSIB, PHILBIRTH D.	JANET B. MAGUSIB	670,636.72	90,000.00	N/A Retired	5,000.00	765,636.72
FULGUERAS, ALVIN F.	RONILYN L. FULGUERAS	657,483.57	90,000.00	18,000.00	5,000.00	770,483.57
BOAC, SINFOROSO D.	EMILIANA M. BOAC	434,371.43	90,000.00	N/A Retired	5,000.00	529,371.43
HATTON, ABRAHAM L.	ARHELYN H. MINOZA	357,142.86	90,000.00	N/A Associate	5,000.00	452,142.86
VILLAS JR, VIRGILIO S.	ROSE F. VILLAS	584,214.29	90,000.00	N/A Retired	5,000.00	679,214.29
ODRON, ROMEO A.	JESSY F. ODRON	346,985.71	90,000.00	N/A Retired	5,000.00	441,985.71
MORALES, GREGORIO P.	MARINA E. MORALES	346,985.71	90,000.00	N/A Retired	5,000.00	441,985.71
AMBE, HONORATO V. (SDB)	JO2 ELEONOR AMBE CAGADAS	250,000.00	90,000.00	N/A Retired	5,000.00	345,000.00
BAGO, ALAN B.	JOSEPHINE PARAS BAGO / AL VINCENT BAGO	969,971.43	90,000.00	18,000.00	5,000.00	1,082,971.43
OSTIA, LELAND J.	HENEDINA H. OSTIA	656,801.91	90,000.00	N/A Retired	5,000.00	751,801.91
GRANDE, HERNAN G.	EDITA D. GRANDE	746,071.43	90,000.00	N/A Retired	5,000.00	841,071.43
RUBIO, PATRICK C.	EMELITAS S. RUBIO	1,072,371.43	90,000.00	N/A Retired	5,000.00	1,167,371.43
MADRIGAL, ANTONIO S.	ERIC F. MADRIGAL	657,483.57	90,000.00	N/A Retired	5,000.00	752,483.57
DEL MONTE, JEZREL B.	JOCELYN B. DEL MONTE	572,428.06	90,000.00	18,000.00	5,000.00	685,428.06
PAREJA, JAIME A.	MARIA VERONIQUE C. PAREJA	571,428.57	90,000.00	N/A Retired	5,000.00	666,428.57
FLORES, MARK JASSON E.	INSP REYMUNDO D. FLORES (RET)	595,506.91	90,000.00	18,000.00	5,000.00	708,506.91
PANGIYAN, DELJHUN S.	RIZZA S. PANGIYAN	572,423.49	90,000.00	18,000.00	5,000.00	685,423.49
ABES, WILFRED B.	MINERVA F. ABES / ANGELICA F. ABES	1,091,628.44	90,000.00	18,000.00	5,000.00	1,204,628.44
MAGLENTE, CRYSLENE T.	KENNETH IAN N. CATIGBE	572,423.49	90,000.00	18,000.00	5,000.00	685,423.49
RODRIGO, RUDOLFO P.	RAMON R. RODRIGO	265,548.06	90,000.00	18,000.00	5,000.00	378,548.06
MILISIMO, FIDENCIO D. (SDB)	LORNA T. MILISIMO	250,000.00	90,000.00	N/A Retired	5,000.00	345,000.00
ISIDRO, REYNALDO R.	LYDIA M. ISIDRO / SHIERLYN I. IGNACIO	321,931.59	90,000.00	N/A Retired	5,000.00	416,931.59
TALAGTAG, NELSON B.	LORETTA E. TALAGTAG	279,150.24	90,000.00	N/A Retired	5,000.00	374,150.24
HOLOYOHAY, GINA M.	SJO1 RHEA H. BUCO	357,142.86	90,000.00	N/A Associate	5,000.00	452,142.86
MANGARING, ARNALDO M. (SDB)	EVANGELINE M. MANGARING	250,000.00	90,000.00	N/A Retired	5,000.00	345,000.00
REMOTO, CHRISTOPHER L (PARTIAL PAYMENT)	NELLY N. REMOTO	100,000.00	90,000.00	N/A Retired	5,000.00	195,000.00
KEE, SHARMAINE L.	ANTONIETA L. KEE	572,428.06		18,000.00	5,000.00	595,428.06
MARBELLA, MARK JUN M.	ZARINA M. MARBELLA	572,428.06	90,000.00	18,000.00	5,000.00	685,428.06
JARDELEZA, REYNELLO L (PARTIAL PAYMENT)	MARICEL HIPONIA	100,000.00	90,000.00	N/A Associate	5,000.00	195,000.00
MILITANTE, RODERIC M.	MA. JOAN R. DOMINGO	572,428.06	90,000.00	18,000.00	5,000.00	685,428.06
ESCANO, EBYLINO B.	MARY ANGEL P. ESCANO	1,375,834.38	45,000.00	18,000.00	5,000.00	1,443,834.38
CAMPOSANO, GILBERT M.	MERCY CAMPOSANO	619,573.12	90,000.00	18,000.00	5,000.00	732,573.12
SALA, MASHUR S.	REGINAGEN R. SALA	1,375,834.38	90,000.00	18,000.00	5,000.00	1,488,834.38



BJMP Mutual Benefit Association, Incorporated

BJMPMBAI Corporate Bldg., Congressional Avenue Extension, Brgy. Culiat, Quezon City
 Tel No.: (02) 8542-6671 / Mobile No.: 09751317992 / Email: bjmpmbai@yahoo.com.ph
 Facebook: <https://www.facebook.com/bjmp.mbal/> / Website: www.bjmpmbai.com

STATEMENT OF MANAGEMENT'S RESPONSIBILITY FOR ANNUAL INCOME TAX RETURN


The Management of **BUREAU OF JAIL MANAGEMENT AND PENOLOGY MUTUAL BENEFIT ASSOCIATION (BJMPMBAI), INCORPORATED** (the Association) is responsible for all information and representations contained in the Annual Income Tax Return for the year ended December 31, 2025. Management is likewise responsible for all information and representations contained in the financial statements accompanying the Annual Income Tax Return covering the same reporting period. Furthermore, the Management is responsible for all information and representations contained in all the other tax returns filed for the reporting period, including, but not limited to the value added tax and/or percentage tax returns, withholding tax returns, documentary stamp tax returns, and any and all other tax returns.

In this regard, the Management affirms that the attached audited financial statements for the year ended December 31, 2025 and the accompanying Annual Income Tax Return are in accordance with the books and records of **BUREAU OF JAIL MANAGEMENT AND PENOLOGY MUTUAL BENEFIT ASSOCIATION (BJMPMBAI), INCORPORATED** complete and correct in all material respects. Management likewise affirms that:

- (a) the Annual Income Tax Return has been prepared in accordance with the provisions of the National Internal Revenue Code as amended, and pertinent tax regulations and other issuances of the Department of Finance and the Bureau of Internal Revenue;
- (b) any disparity of figures in the submitted reports arising from the preparation of financial statements pursuant to financial accounting standards and the preparation of the income tax return pursuant to tax accounting rules has been reported as reconciling items and maintained in the company's book and records with the requirements of Revenue Regulations No. 8-2007 and other relevant issuances;
- (c) the **BUREAU OF JAIL MANAGEMENT AND PENOLOGY MUTUAL BENEFIT ASSOCIATION (BJMPMBAI), INCORPORATED** has filed all applicable tax returns, reports and statements required to be filed under Philippine tax laws for the reporting period, and all taxes and other impositions shown thereon to be due and payable have been paid for the reporting period, except those contested in good faith.

BY:

**BUREAU OF JAIL MANAGEMENT AND PENOLOGY MUTUAL BENEFIT ASSOCIATION
 (BJMPMBAI), INCORPORATED**



ARMANDO M. LLAMASARES
 President



ARTURO W. ALIT
 Chairman



DORIS R. DORIGO
 Treasurer

Signed this 14th day of April 2026.



BB & Co.

BANARIA, BANARIA AND COMPANY
Certified Public Accountants

BOA/PRC Reg. No. 0030
CDA/OIG/BIR

SUPPLEMENTAL WRITTEN STATEMENT OF INDEPENDENT AUDITORS

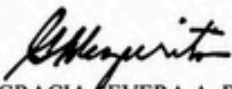
The Board of Trustees
BUREAU OF JAIL MANAGEMENT AND PENOLOGY MUTUAL BENEFIT
ASSOCIATION (BJMPMBAI), INCORPORATED
BJMPMBAI Corporate Bldg.,
Congressional Ave. Extension,
Brgy. Culiat, Quezon City

We have audited the financial statements of **BUREAU OF JAIL MANAGEMENT AND PENOLOGY MUTUAL BENEFIT ASSOCIATION (BJMPMBAI), INCORPORATED** for the year ended December 31, 2025, on which we have rendered the attached report dated April 14, 2026.

In compliance with Revenue Regulations V-20, we are stating that we are not related by consanguinity nor affinity to the president, manager or principal members of the Association; and the taxes paid or accrued by the Association during the year are shown in Note 37 – Supplementary information in compliance with RR15 – 2010.

In compliance with the Revised Securities Regulation Code Rule 68, we are stating that the Association has no shareholders being a non-stock, non-profit organization.

BANARIA, BANARIA AND COMPANY, CPAs

By: 
GRACIA SEVERA A. BANARIA-ESPIRITU
Partner
CPA Certificate No. 27621
Tax Identification No. 131-938-548
PTR No. 8392597, January 9, 2026, Quezon City
CTC No. 12233928, January 21, 2026, Quezon City
BOA Accreditation No. 0030, valid until August 20, 2027 (Firm)
BOA Accreditation No. 002, valid until August 20, 2027 (Partner)
BIR Accreditation No. 07-000089-004-2023, valid until July 14, 2026 (Firm)
BIR Accreditation No. 07-000088-004-2023, valid until July 14, 2026 (Partner)
IC Accreditation No. 27621-IC, Group A valid until October 27, 2027 (Partner)
IC Accreditation No. 0030-IC, Group A valid until October 27, 2027 (Firm)

April 14, 2026

10 Scott Bayoran Street, South Triangle, Diliman, Quezon City 1103
Tel Nos.: 8372-4281; 8372-4282 / Fax No.: 8372-4280 / Email: banaria_cpas@yahoo.com


BB & Co.
BANARIA, BANARIA AND COMPANY
 Certified Public Accountants

 BOA/PRC Reg. No. 0030
 CDA/OIC/BIR

INDEPENDENT AUDITORS' REPORT

The Board of Trustees
BUREAU OF JAIL MANAGEMENT AND PENOLOGY MUTUAL BENEFIT ASSOCIATION (BJMPMBAI), INCORPORATED
 BJMPMBAI Corporate Bldg.,
 Congressional Ave. Extension,
 Brgy. Culiati, Quezon City

Opinion

We have audited the financial statements of **BUREAU OF JAIL MANAGEMENT AND PENOLOGY MUTUAL BENEFIT ASSOCIATION (BJMPMBAI), INCORPORATED** ("the Association"), which comprise the statements of financial position as at December 31, 2025, the statement of comprehensive income (loss), statement of changes in fund balance and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at December 31, 2025, and its financial performance and its cash flows for the years then ended in accordance with Philippine Financial Reporting Standards.

Basis for Opinion

We conducted our audit in accordance with Philippine Standards on Auditing (PSAs). Our responsibilities under those standards are further described in Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the Philippine Ethics Standards Board for Accountants (PESBA Code) together with the ethical requirements in the Philippines, the Code of Ethics for Professional Accountants in the Philippines, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Philippine Financial Reporting Standards and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

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10 Scott Bayoran Street, South Triangle, Diliman, Quezon City 1103
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**BB & Co.**BANARIA, BANARIA AND COMPANY
Certified Public AccountantsBOA/PRC Reg. No. 0030
CDA/OIC/BIR**Auditors' Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with PSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with PSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosure is inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Page 2 of 3

10 Scott Bayoran Street, South Triangle, Diliman, Quezon City 1103
Tel Nos.: 8372-4281; 8372-4282 / Fax No.: 8372-4280 / Email: banaria_cpas@yahoo.com


BB & Co.
BANARIA, BANARIA AND COMPANY
 Certified Public Accountants

 BOA/PRC Reg. No. 0030
 CDA/OIC/BIR

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits.


Report on Legal and Other Regulatory Requirements

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information in Note 37 to the financial statements is presented for purposes of filing with the Bureau of Internal Revenue and is not required part of the basic financial statements. Such information is the responsibility of management and has been subjected to the auditing procedures applied in our audits of the basic financial statements. In our opinion, the supplementary information is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Other Matters

The financial statements for the year ended December 31, 2024, were audited by another independent auditor, KL Siy & Associates, who has issued an unqualified opinion on June 11, 2025. The prior year's balances were only presented for comparative purposes but never part of the current year's balances.

BANARIA, BANARIA AND COMPANY, CPAs

By: 
 GRACIA SEVERA A. BANARIA-ESPIRITU
 Partner
 CPA Certificate No. 27621
 Tax Identification No. 131-938-548
 PTR No. 8392597, January 9, 2026, Quezon City
 CTC No. 12233928, January 21, 2026, Quezon City
 BOA Accreditation No. 0030, valid until August 20, 2027 (Firm)
 BOA Accreditation No. 002, valid until August 20, 2027 (Partner)
 BIR Accreditation No. 07-000089-004-2023, valid until July 14, 2026 (Firm)
 BIR Accreditation No. 07-000088-004-2023, valid until July 14, 2026 (Partner)
 IC Accreditation No. 27621-IC, Group A valid until October 27, 2027 (Partner)
 IC Accreditation No. 0030-IC, Group A valid until October 27, 2027 (Firm)



April 14, 2026

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10 Scott Bayoran Street, South Triangle, Diliman, Quezon City 1103
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**BUREAU OF JAIL MANAGEMENT AND PENOLOGY MUTUAL
BENEFIT ASSOCIATION (BJMPBAI), INCORPORATED
STATEMENT OF FINANCIAL POSITION**

As of December 31, 2025
(With Comparative Figures for 2024)
(All Amounts in Philippine Peso)
(Centavo Omitted)

<u>ASSETS</u>	Note	2025	2024
CURRENT ASSETS			
Cash and cash equivalents	6	P 366,319,854	P 434,260,737
Loans receivable	7	1,260,295,510	1,258,577,883
Other receivables	8	205,022,445	154,069,180
Financial asset at FVTPL	9	8,311,766	8,098,713
Short-term investments	11	245,036,594	250,382,918
Other Current asset	14	203,819	-
Total		2,085,189,988	2,105,389,431
NON-CURRENT ASSETS			
Financial asset at FVOCI	10	382,025,650	351,744,801
Investment Property	12	118,696,010	-
Long-term investment	11	173,859,683	153,534,464
Property and equipment, net	13	553,229,585	716,057,476
Other non-current assets	15	260,711,164	4,034,469
Total		1,488,522,092	1,225,371,210
TOTAL ASSETS		P 3,573,712,080	P 3,330,760,641
<u>LIABILITIES AND FUND BALANCES</u>			
CURRENT LIABILITIES			
Claims and benefits payable	16	P 12,397,679	P 14,507,915
Basic contingent benefit reserve	17	2,157,262	2,043,045
Income tax payable	31	123,629	-
Other payables	19	161,928,422	159,034,291
Other current liabilities	20	1,559,225	464,094
Total		178,166,217	176,049,345
NON-CURRENT LIABILITY			
Liability on individual equity value	18	1,670,771,088	1,469,378,798
Retirement liability – net	21	25,669,469	5,593,166
Benefit plan for equity	22	33,612,800	33,612,800
Total		1,730,053,357	1,508,584,764
TOTAL LIABILITIES		1,908,219,574	1,684,634,109
TOTAL EQUITY (Exhibit C)		1,665,492,506	1,646,126,532
TOTAL LIABILITIES AND EQUITY		P 3,573,712,080	P 3,330,760,641



**BUREAU OF JAIL MANAGEMENT AND PENOLOGY MUTUAL
BENEFIT ASSOCIATION (BJMPBAI), INCORPORATED**
STATEMENT OF COMPREHENSIVE INCOME (LOSS)
For the Year Ended December 31, 2025
(With Comparative Figures for 2024)
(All Amounts in Philippine Peso)
(Centavo Omitted)

	<u>Note</u>	<u>2 0 2 5</u>	<u>2 0 2 4</u>
MEMBER'S FEES	25	309,434,614	286,431,240
DIRECT COST	26	(141,546,528)	(120,650,450)
GROSS PROFIT		167,888,086	165,780,790
OPERATING EXPENSES	27	(182,383,843)	(127,069,280)
INCOME (LOSS) FROM OPERATION		(14,495,757)	38,711,510
INCREASE IN RESERVES	29	(202,014,958)	(184,233,627)
OTHER INCOME	28	281,383,794	248,531,409
NET EXCESS OF RECEIPTS OVER EXPENSES BEFORE INCOME TAX		64,873,079	103,009,292
PROVISION FOR INCOME TAX	31	(123,629)	-
NET EXCESS OF RECEIPTS OVER EXPENSES AFTER INCOME TAX (To Exhibit C)		64,749,450	103,009,292
OTHER COMPREHENSIVE LOSS			
Fair value gain on financial asset at FVOCI	10	869,904	3,184,344
Remeasurement loss on DBO		(26,088,294)	(4,463,967)
TOTAL OTHER COMPREHENSIVE LOSS		(25,218,390)	(1,279,623)
NET EXCESS OF RECEIPTS OVER EXPENSES FOR THE YEAR		<u>39,531,060</u>	<u>101,729,669</u>



**BUREAU OF JAIL MANAGEMENT AND PENOLOGY MUTUAL
BENEFIT ASSOCIATION (BJMPBAI), INCORPORATED**
STATEMENT OF CHANGES IN FUND BALANCE
For the Year Ended December 31, 2025
(With Comparative Figures for 2024)
(All Amounts in Philippine Peso)
(Centavo Omitted)

	<u>Note</u>	<u>2 0 2 5</u>	<u>2 0 2 4</u>
MEMBER'S CONTRIBUTION			
Beginning balance	23	79,142,398	77,145,918
Add: Contribution		-	2,010,140
Less: Withdrawal		-	(13,660)
Ending balance		79,142,398	79,142,398
RETAINED EARNINGS			
Unrestricted			
Balance, beginning	24	920,707,896	733,060,443
Transferred to restricted funds		169,655,628	84,638,161
Member's equity withdrawal		(18,808,751)	-
Excess of receipts over expenses (Exhibit B)		64,749,450	103,009,292
Balance, end		1,136,304,223	920,707,896
Restricted			
Balance, beginning		647,764,978	742,302,279
Member's equity withdrawal		(1,356,335)	(9,899,140)
Transferred to unrestricted funds		(169,655,628)	(84,638,161)
Balance, end		476,753,015	647,764,978
TOTAL FUND BALANCE		1,613,057,238	1,568,472,874
ACCUMULATED OTHER COMPREHENSIVE INCOME			
Beginning balance		(1,488,740)	(209,117)
Fair value gain on financial asset at FVOCI	11	869,904	3,184,344
Remeasurement loss on DBO		(26,088,294)	(4,463,967)
Balance, end		(26,707,130)	(1,488,740)
TOTAL EQUITY (To Exhibit A)		1,665,492,506	1,646,126,532



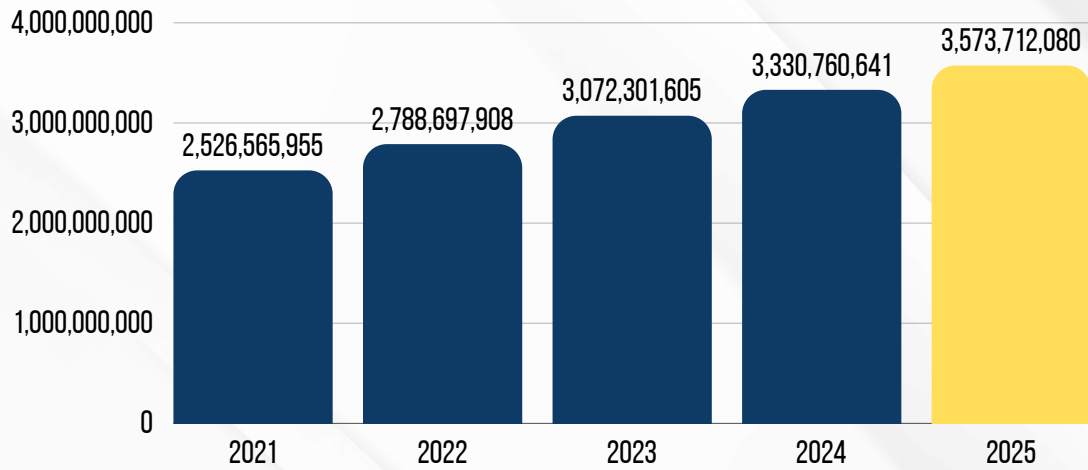
**BUREAU OF JAIL MANAGEMENT AND PENOLOGY MUTUAL
BENEFIT ASSOCIATION (BJMPBAI), INCORPORATED**
STATEMENT OF CASH FLOWS
For the Year Ended December 31, 2025
(With Comparative Figures for 2024)
(All Amounts in Philippine Peso)
(Centavo Omitted)

	Notes	2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES			
Excess of receipts over expenses after income tax (Exhibit B)		P 64,749,450	P 103,009,292
Adjustments to reconcile net income to:			
Provision for (recovery from) expected credit losses – loans receivable	7,27,28	15,972,203	(3,675,370)
Provision for expected credit losses – other receivables	8,27	4,380,000	4,380,000
Increase in equity value reserve	29	201,900,741	184,213,850
Increase in basic contingent reserve	29	114,217	19,777
Interest income	28	(54,382,303)	(25,460,737)
Depreciation expense	13	9,587,829	5,840,835
Accumulated depreciation	13	3	-
Dividend income	9,28	-	(762,766)
Realized loss on sale of FVTPL	9,28	-	105,151
Unrealized loss (gain) on FVTPL	9,28	213,053)	252,442
		<u>242,109,087</u>	<u>267,922,474</u>
Operating income before working capital changes			
Changes in operating assets and liabilities			
Decrease (increase) in:			
Loans receivable	7	5,691,586	(2,037,829)
Other receivables	8	(55,333,265)	(25,613,890)
Other non-current assets	15	(216,770,268)	-
Other current assets	14	(203,819)	-
Increase (decrease) in:			
Claims and benefit payable	16	(2,110,236)	(5,283,680)
Basic contingent benefit reserve	17	-	44,502
Liability on individual equity value	18	(508,451)	(280,241)
Retirement liability	21	(6,011,991)	1,311,872
Benefit plan for equity	22	-	(2,377,005)
Income tax payable	31	123,629	-
Other payables	19	2,894,131	(16,524,880)
Other current liabilities	20	1,095,131	(773,462)
		<u>(29,024,466)</u>	<u>216,387,861</u>
Cash provided by (used in) operation			
Interest received		31,000,887	23,036,837
		<u>1,976,421</u>	<u>239,424,698</u>
Net cash provided by operating activities			
CASH FLOWS FROM INVESTING ACTIVITIES			
Acquisition of financial asset at FVOCI	10	(56,344,800)	(103,509,150)
Proceeds from financial asset at FVOCI	10	26,933,855	8,667,754
Acquisition of property and equipment	13	(5,756,378)	(110,166,701)
Acquisition of investment	11	(265,361,813)	(230,000,000)
Proceeds from investment	11	250,382,918	231,041,479
Application (payment) of advances to suppliers	15	(285,329)	1,869,083
Refund of deposit	15	679,329	6,691
		<u>(49,752,218)</u>	<u>(202,090,844)</u>
Net cash used in investing activities			
CASH FLOWS FROM FINANCING ACTIVITY			
Members' equity withdrawal	24	(20,165,086)	(9,899,140)
Receipt of contribution		-	2,010,140
Withdrawal of contribution		-	(13,660)
		<u>(20,165,086)</u>	<u>(7,902,660)</u>
Net cash used in financing activities			
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS		(67,940,883)	29,431,194
CASH AND CASH EQUIVALENTS, BEGINNING		434,260,737	404,829,543
CASH AND CASH EQUIVALENTS, END		P <u>366,319,854</u>	P <u>434,260,737</u>

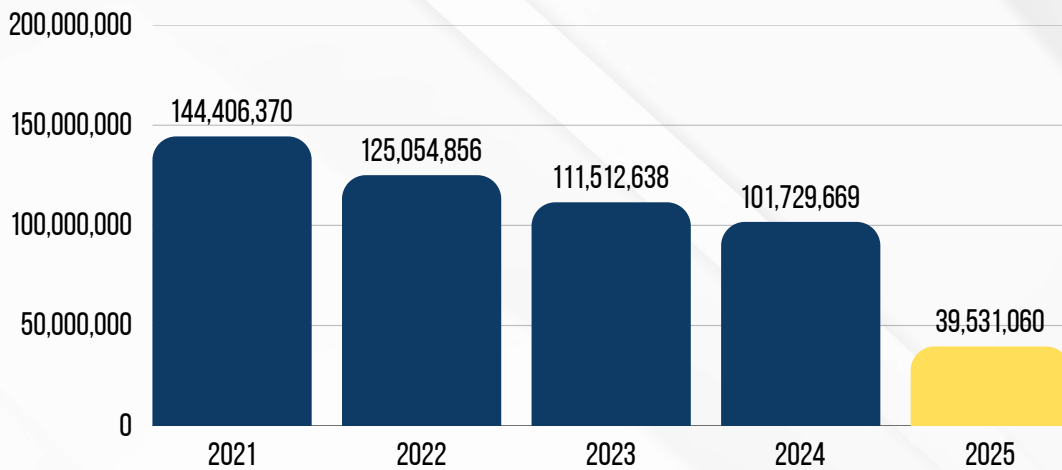


FINANCIAL HIGHLIGHTS FOR THE PAST FIVE YEARS

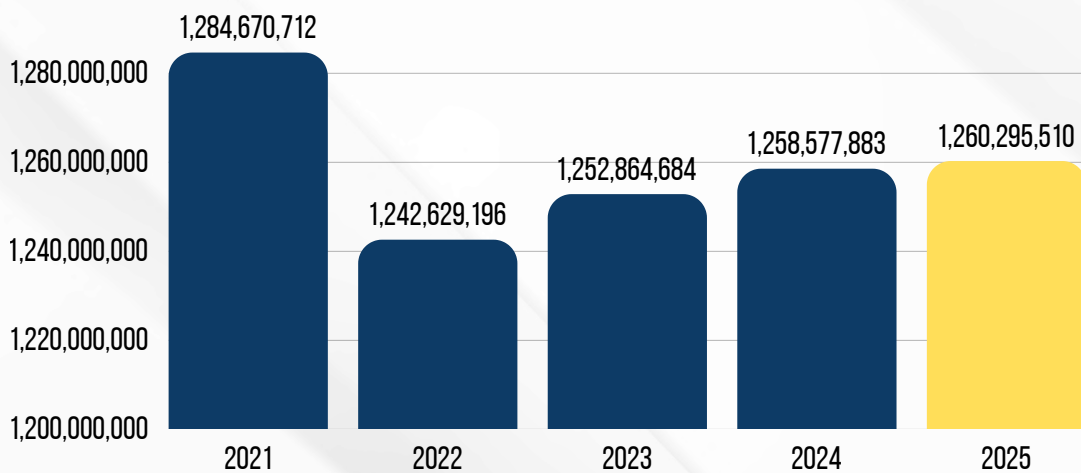
ASSETS



NET INCOME



LOANS PORTFOLIO





RESOLUTIONS OF THE BOARD OF TRUSTEES FOR THE YEAR 2025

RESOLUTION NO. 2025-01 DATED JANUARY 30, 2025

Resolution Approving The Total Cost In The Construction Of Six (6) Storey Multi-Purpose Elevated Parking

RESOLUTION NO. 2025-02 DATED JANUARY 30, 2025

Resolution Approving The Release Of Salaries Of BJMPMBAI Employees And Allowances Of The Board Through Automated Teller Machine

RESOLUTION NO. 2025-03 DATED JANUARY 30, 2025

Resolutions Affirming The Upgrading Of Status Of Employment Of Mr. Aerol Daez Faustino, General Clerk And Ms. Candy Villaluna, Loan Processor From Probationary Employment To Regular Employment

RESOLUTION NO. 2025-04 DATED JANUARY 30, 2025

Resolution Authorizing The Hiring Of Two (2) Additional Security Officers To Augment The Present Security Force Inside The BJMPMBAI Property

RESOLUTION NO. 2025-05 DATED JANUARY 30, 2025

Resolution Approving The Purchase Of One Unit Land Type Ambulance Type 1

RESOLUTION NO. 2025-06 DATED FEBRUARY 27, 2025

Resolution Affirming The Date Of Appointment Of Atty. Romeo L. Ogoy As Chief Admin Division Effective February 5, 2025, Appointment Of Lou A. Tejano As Chief, HR Effective March 3, 2025 And Hiring Of Justine Warren Oso As Admin Aide/Driver Effective March 3, 2025

RESOLUTION NO. 2025-07 DATED MARCH 27, 2025

Resolution To Engage The Services Of BJMPMBAI 3rd Party Technical Inspectors For The Construction Of BJMPMBAI Building 3

RESOLUTION NO. 2025-08 DATED MARCH 28, 2025

Resolution Approving The Hiring Of A BJMPMBAI Chief, Accounting Division

RESOLUTION NO. 2025-09 DATED MARCH 28, 2025

Resolution Granting Authority To Alja Construction And Supply Represented By Architect Jerry Morcilla To Apply Permit For The Installation Of Water Connection To Building 2

RESOLUTION NO. 2025-10 DATED MARCH 28, 2025

Resolution Giving Authority To The BJMPMBAI President To File Complaint Against Marife Go

RESOLUTION NO. 2025-11 DATED APRIL 30, 2025

Resolution Affirming The Hiring Of Mr. Edilberto Puzon As Motor Pool-In-Charge And Providing Funds Thereof

RESOLUTION NO. 2025-12 DATED APRIL 30, 2025

Resolution Authorizing The Chief, Finance And Chief Operations Division To Carry Money Amounting To 2m Purposely For Loans Of The BJMP Recruits Who Are About To Graduate From Their JBRC Training And During Their Info Drive To Other Regions

RESOLUTION NO. 2025-13 DATED APRIL 30, 2025

Resolution Authorizing The Chief, Finance And Chief Operations Division To Carry Money Amounting To 2m Purposely For Loans Of The BJMP Recruits Who Are About To Graduate From Their JBRC Training And During Their Info Drive To Other Regions

RESOLUTION NO. 2025-14 DATED APRIL 30, 2025

Resolution Authorizing The Withdrawal Of Dormant Account Of Regions 1,2,5,7 And Barmm Amounting To One Hundred Fifty Two Thousand Eight Pesos And Sixty Centavos (Php152,088.67)

RESOLUTION NO. 2025-15 DATED APRIL 30, 2025

Resolution Terminating The Services Of Perez, Sese, Villas & Co. As External Auditor For BJMPMBAI

RESOLUTION NO. 2025-16 DATED MAY 27, 2025

Resolution To Engage The Services Of KI Siy & Associates (Katleen Mary L. Siy) As BJMPMBAI External Auditor

RESOLUTION NO. 2025-17 DATED MAY 27, 2025

Resolution Adopting The New Organizational Structure Of The BJMPMBAI

RESOLUTION NO. 2025-18 DATED MAY 27, 2025

Resolution Authorizing J/Ssupt Rogelio Pagunuran (Ret) As Signatory To SgTi And Regular Accounts

RESOLUTION NO. 2025-19 DATED MAY 27, 2025

Resolution Authorizing Ms. Nicole Anne C. Lomentigar Of Trust Operations Department, Landbank- Trust Banking Group As BJMPMBAI In Applying For Tax Identification Number With The Bureau Of Internal Revenue

RESOLUTION NO. 2025-20 DATED JUNE 19, 2025

Resolution To Invest To Asia United Bank The Amount Of 10 Million Pesos

RESOLUTION NO. 2025-21 DATED JUNE 19, 2025

Resolution Granting Authority To Alja Construction And Supply To Construct Sewage Treatment Plant Amount To Php 29,719,760.00

RESOLUTION NO. 2025-22 DATED JUNE 19, 2025

Resolution Upgrading The Status Of Employment Of Atty. Romeo L. Ogoy, Atty. Charlemagne Paralejas And Ms. Kharrel Anne Bathan And Jsinp Lou Tejano (Ret) From Probationary To Regular Status

RESOLUTION NO. 2025-001 DATED JUNE 19, 2025

Resolution For The Approval Of 2024 Amended Rules And Regulations



RESOLUTION NO. 2025-23 DATED JUNE 19, 2025

Resolution Approving The Designation Of Authorized Signatories For Check Issuance In The Region 13 BJMPMBAI Extension Office

RESOLUTION NO. 2025-24 DATED JUNE 19, 2025

Resolution Designating Trustee Diony Mamaril As Vice President For Special Concern Of The BJMPMBAI

RESOLUTION NO. 2025-25 DATED JUNE 19, 2025

Resolution To Grant The Amount Of Twenty-Five Thousand Pesos To BJMP Pensioners And Retirees Association Incorporated As Monetary Assistance During Their 3rd Annual General Membership Meeting On July 5, 2025

RESOLUTION NO. 2025-26 DATED JUNE 19, 2025

Resolution Recalling The Resignation Of Trustee Serafin P Barreto Jr

RESOLUTION NO. 2025-27 DATED JUNE 19, 2025

Resolution Approving The Update Of PSBank Settlement Account

RESOLUTION NO. 2025-28 DATED AUGUST 28, 2025

Resolution Approving The Designation Of Authorized Signatories For Check Issuance In Region 4A BJMPMBAI Extension Office

RESOLUTION NO. 2025-29 DATED AUGUST 28, 2025

Resolution Authorizing The Procurement Of Jackets For The Members Of The Board Of Trustees

RESOLUTION NO. 2025-30-A DATED AUGUST 28, 2025

Resolution Authorizing J/Ssupt Rogelio Pagunuran As An Additional Signatory In The BJMPMBAI Investment Management Account With BDO Unibank, Inc, Matalino Branch

RESOLUTION NO. 2025-31 DATED AUGUST 28, 2025

Resolution Approving The Appropriation And Remittance To BJMP Provident Fund The Accumulated Amount Of Experience Refund From The Surplus Of The BJMP Special Group Term Insurance (SGTI From 2023 And Thereafter

RESOLUTION NO. 2025-32 DATED AUGUST 28, 2025

Resolution Authorizing The Investment Of Thirty Million Pesos (P30,000,000.00) In The Retail Treasury Bond (RTB31) Through BDO Capital From The BJMPMBAI Time Deposit With Metrobank

RESOLUTION NO. 2025-33 DATED AUGUST 28, 2025

Resolution Authorizing The Investment Of 10 Million Pesos (P10,000,000.00) From The SGTI BJMPMBAI Share To The Green Growth Deposit Facility Of The Landbank Of The Philippines

RESOLUTION NO. 2025-34 DATED AUGUST 28, 2025

Resolution Granting Honorarium To The Members Of The Board Of Trustees And Officers Who Served As Resource Speakers During The Management Activities/Committee Meetings

RESOLUTION NO. 2025-35 DATED AUGUST 28, 2025

Resolution Upgrading The Status Of Employment Of Mr. Justin Warren Oso From Probationary Employment To Regular Employment Effective September 1, 2025

RESOLUTION NO. 2025-36 DATED AUGUST 28, 2025

Resolution Approving The Donation Of Ten Thousand Pesos (P10,000.00) To The Office Of The NESJO For Tokens To Participants Of The ESJOS Summit On August 27 to 29, 2025

RESOLUTION NO. 2025-37 DATED AUGUST 28, 2025

Resolution Approving The Donation Of Ten Thousand Pesos (P10,000.00) To BJMP-NCR For The "Run For Sagwan 2025", A Fund-Raising Event In Support Of The BJMP Metal Dragons Representing The Philippines In The 2025 Changwon International Dragon Boat Festival

RESOLUTION NO. 2025-38 DATED AUGUST 28, 2025

Resolution Approving The Donation Of Twenty-Five Thousand Pesos (P25,000.00) In Support Of The Joint Outreach Program Of El Proveedores, PRAI, BJMPMBAI And BJMPSLAI On October 18, 2025 At Marikina City.

RESOLUTION NO. 2025-39 DATED AUGUST 28, 2025

Resolution To Engage The Services Of The Same BJMPMBAI 3rd Party Technical Inspectors As Approved Under Resolution No 2025-07, Dated March 27, 2025 For The Construction Of Sewerage Treatment Plant And Future Building Projects Of BJMPMBAI

RESOLUTION NO. 2025-40 DATED SEPTEMBER 26, 2025

Resolution Affirming And Upgrading The Previous Management Position Of Trustee Arturo W Alit, Chairman Of The Board Of Trustees As Chief Executive Officer (CEO) Of BJMPMBAI

RESOLUTION NO. 2025-41 DATED SEPTEMBER 26, 2025

Resolution Approving The Designation Of Authorized Signatories For Check Issuance In Region XI BJMPMBAI Extension Office

RESOLUTION NO. 2025-42 DATED SEPTEMBER 26, 2025

A Resolution Affirming The Investment Of Sixteen Million Pesos (P16,000,000.00) In Treasury Bills With PSBank Trust Division Amounting To 16 Million Pesos

RESOLUTION NO. 2025-43 DATED SEPTEMBER 26, 2025

Resolution Approving The Grant Of Motorcycle Acquisition Program, Firearm Acquisition Program, Spiritual And Educational Program To Members

RESOLUTION NO. 2025-44 DATED SEPTEMBER 30, 2025

Resolution Approving The Increase Of Maximum Loanable Amount Of Loan Services Of BJMPMBAI From Seven Hundred Thousand Pesos To One Million Pesos

RESOLUTION NO. 2025-45 DATED SEPTEMBER 30, 2025

Resolution Approving The Budget Amounting To Sixty Thousand Pesos (P60,000.00) For The Scheduled Strategic Planning For Management On October 17 And 18, 2025

RESOLUTION NO. 2025-46 DATED SEPTEMBER 30, 2025

Resolution Mandating The Inclusion Of A Management Representative In Every Committee Meeting

**RESOLUTION NO. 2025-47 DATED SEPTEMBER 30, 2025**

Resolution Approving The Buy-Out Of BJMPMBAI Loans By Other Lending Institutions, Provided That Sixty Percent (60%) Of The Loan Amortization Of The Loan Obligation Has Already Been Paid

RESOLUTION NO. 2025-48 DATED SEPTEMBER 30, 2025

Resolution Amending The Monthly Rental Rate Of BJMPSLAI Office At Building 2 From One Hundred Sixty Thousand Pesos (P160,000.00) To One Hundred Fifty Thousand Pesos (P150,000.00), Exclusive Of Water, And Lights

RESOLUTION NO. 2025-49 DATED SEPTEMBER 30, 2025

A Resolution Authorizing BJMPMBAI To Enter Into A Memorandum Of Agreement (MOA) With The Bureau Of Jail Management And Penology (BJMP) In Relation To The Computation Of Service Fees From Interest Of Loans And The Remittance Thereof To BJMP

RESOLUTION NO. 2025-50 DATED OCTOBER 23, 2025

Resolution Prescribing That The Service Fee Shall Be Computed As One-Fourth (1/4) Of One Percent (1%) Of The Total Remittance, And That The Experience Refund Shall Be Treated The Same As Service Fee, With The Same Computation On The Monthly Remittance But To Be Paid To The BJMP And Not To The Provident Fund Every February Of The Following Year

RESOLUTION NO. 2025-51 DATED OCTOBER 23, 2025

Resolution Granting Fund Allocation For The Procurement Of Complete "Go Bag" Kits And Safety Helmet With Complete Accessories For All Employees, Members Of The Board Of Trustees And Other BJMP Officers

RESOLUTION NO. 2025-52 DATED OCTOBER 23, 2025

Resolution Approving The Regularization Of Mr Edilberto Puzon

RESOLUTION NO. 2025-53 DATED OCTOBER 23, 2025

Resolution Approving The Upgraded Positions With Corresponding Salary Adjustments Of BJMPMBAI Employees For Calendar Year 2026 In Compliance With The Approved Resolution To Adopt The New Organizational Structure

RESOLUTION NO. 2025-54 DATED OCTOBER 23, 2025

Resolution To Engage The Services Of Banaria, Banaria And Company, CPA's As BJMPMBAI External Auditor For Year 2025

RESOLUTION NO. 2025-55 DATED NOVEMBER 19, 2025

Resolution Designating JO2 Errodesel E Elep As BJMPMBAI-In-Charge Of BJMPRO 5 In Replacement Of CINSPI Remedios N Remedios Who Is About To Retire From BJMP Service

RESOLUTION NO. 2025-56 DATED NOVEMBER 19, 2025

Resolution Authorizing J/SSupt Rogelio D Pagunuran (Ret) To Withdraw Or Encash The Benefits Of Deceased BJMPMBAI Members And Deposit The Same To Their Respective Beneficiaries Accounts

RESOLUTION NO. 2025-57 DATED NOVEMBER 19, 2025

Resolution Setting Aside And Appropriating A Certain Amount From The Income Of The Association As BJMPMBAI Budget For Direct And Operating Expenses For Calendar Year 2026

RESOLUTION NO. 2025-58 DATED NOVEMBER 19, 2025

Resolution Granting The Release Of Twenty Five Million Four Hundred Forty Five Thousand Eight Hundred Twenty One Pesos And Ninety Centavos (P25,445,821.90) To Alja Construction And Supplies For The BJMP NCR Rental Facility

RESOLUTION NO. 2025-59 DATED NOVEMBER 19, 2025

Resolution Approving The Amended BJMPMBAI Employees Retirement Plan Effective December 1, 2025

RESOLUTION NO. 2025-60 DATED NOVEMBER 19, 2025

Resolution Authorizing The Grant Of A One-Time Milestone Performance Incentive To Employees Of BJMPMBAI

RESOLUTION NO. 2025-61 DATED DECEMBER 4, 2025

A Resolution Granting A Cash Support Amounting To One Hundred Thousand Pesos (P100,000.00) For An Official BJMP Personnel Activity

RESOLUTION NO. 2025-62 DATED DECEMBER 8, 2025

A Resolution Increasing The Monthly Membership Contribution Of Associate Members From The Current Minimum Of P500.00 And Maximum Of P875.00 To A Rate Of Not Less Than One Thousand (P1,000.00) Pesos

RESOLUTION NO. 2025-63 DATED DECEMBER 19, 2025

Resolution Approving The Reduction Of The Financial Grant For The Ahcpa For BJMP Personnel From P2,000.00 To P1,250.00 For Calendar Year 2026 Due To The Decrease In The Surplus Allocation Of BJMPMBAI

RESOLUTION NO. 2025-64 DATED DECEMBER 19, 2025

Resolution Approving The Engagement Of Philergy German Solar For The Installation Of A Solar Power System For BJMPMBAI



GOVERNANCE REPORT

The Governance Report for 2025 of the BJMP Mutual Benefit Association, Inc (BJMPMBAI) presents an overview of the Association’s commitment to transparency, accountability, and effective leadership in the conduct of its operations. It highlights the policies, structures, and practices adopted to ensure that the organization remains responsive to the needs of its members while upholding the highest standards of integrity and professionalism. This report also outlines the roles and responsibilities of the Board of Trustees, management, and key committees in guiding the Association towards the achievement of its goals and objectives. Through continuous improvement of governance mechanism, BJMPMBAI strives to strengthen stakeholder confidence and promote sustainable growth for the benefit of all its members.

LIST OF BOARD MEMBERS AND THEIR CREDENTIALS

BOARD MEMBERS	EDUCATIONAL ATTAINMENT	WORK ASSIGNMENT
ARTURO W ALIT	CESO IV, Doctor in Public Administration, Master in Business Administration, MGM, Master in Criminology	Chairman, from September 2001 onwards
DIONY D MAMARIL	Master in Public Safety Administration	Trustee, July 2002 to March 2012; Vice-Chairman, April 2012 onwards
ARMANDO M LLAMASARES	Doctor in Public Administration, Master in Criminal Justice, Reg Criminologist	Trustee, September 2001-July 2009; President, August 2009 onwards
ESTER APIN ALDANA	CESO II, Doctor in Public Administration, Master in Business Administration, MGM, MPM	Corporate Secretary, from September 2001 onwards; DILG-ASEC
DORIS R DORIGO	Doctor in Public Administration, Master in Business Administration	Treasurer, August 2012 onwards; HEA, DDB
ROSENDO M DIAL	CESO III, Doctor in Public Administration	Trustee, September 4, 2001-2008, April 2012 onwards; BJMPSLAI General Manager
LEOPOLDO D MORANTE JR	Doctor in Public Administration	Trustee, from September 2001 onwards
JOSE A ESMERALDA III	Master in Business Management, AB Philosophy	Trustee, from September 2001 onwards
SERAFIN P BARRETTO JR	CESO IV, Doctor in Public Administration, M,ED, Master of Business Administration Specialized in Capital Market	Trustee, from July 2002 onwards; Investment Fund & Pension Plan Fund Manager
ALFREDO D SOLIBA JR	Doctor in Public Administration, BSPS	Trustee, July 2014 onwards
ANTONIO O GERENTE	Bachelor of Arts in Philosophy	Trustee, January 2018 onwards; Independent Trustee, July 2018 onwards; Trustee, July 2024 onwards
ALLAN S IRAL	CESE, Doctor in Public Administration	Trustee, September 2001 onwards
JHON D MONTERO	Master in Management	Independent Trustee, July 2024 onwards
MARILOU C SANCHEZ	Master in Public Administration	Independent Trustee, July 2024 onwards
RUEL S RIVERA	Master in Public Administration, Directorial Staff Course	Trustee, Ex-Officio Member, July 2023 onwards; Chief, BJMP



BOARD MEETINGS AND ATTENDANCE

JANUARY TO DECEMBER 2025

POSITION	MEMBERS	NO. OF MEETINGS	ATTENDANCE	%
TRUSTEE CHAIRMAN	ARTURO W ALIT	12	11	91.6
TRUSTEE PRESIDENT	ARMANDO M LLAMASARES	12	12	100
TRUSTEE SECRETARY	ESTER APIN-ALDANA	12	12	100
TRUSTEE TREASURER	DORIS R DORIGO	12	12	100

REPRESENTING ACTIVE MEMBERS

EX-OFFICIO MEMBER / C, BJMP	RUEL S RIVERA
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REPRESENTING RETIRED MEMBERS

TRUSTEE	ROSENDO M DIAL	12	11	91.6
TRUSTEE	SERAFIN P BARRETTO JR	12	11	91.6
TRUSTEE	DIONY D MAMARIL	12	12	100
TRUSTEE	LEOPOLDO D MORANTE JR	12	12	100
TRUSTEE	JOSE A ESMERALDA III	12	11	91.6
TRUSTEE	ALLAN S IRAL	12	12	100
TRUSTEE	ALFREDO D SOLIBA JR	12	12	100

INDEPENDENT TRUSTEES

INDEPENDENT TRUSTEE/REGULAR	ANTONIO O GERENTE	12	12	100
INDEPENDENT TRUSTEE	MARILOU C SANCHEZ	12	12	100
INDEPENDENT TRUSTEE	JHON D MONTERO	12	12	100

OTHER OFFICERS

VICE-PRESIDENT	ATTY. ROMEO L OGOY	12	12	100
LEGAL OFFICER	ATTY. ROY P VALENZUELA	12	11	91.6
GENERAL MANAGER	J/CSUPT CLARITO G JOVER (RET)	12	11	91.6
COMPLIANCE OFFICER	J/SSUPT CAROLINA C BORRINAGA (RET)	12	12	100

COMMITTEE MEETINGS AND ATTENDANCE

JANUARY TO DECEMBER 2025

EXECUTIVE COMMITTEE

POSITION	MEMBERS	NO. OF MEETINGS	ATTENDANCE	%
PRESIDENT / TRUSTEE	ARMANDO M LLAMASARES	11	11	100
SECRETARY / TRUSTEE	ESTER APIN-ALDANA	11	11	100
TREASURER / TRUSTEE	DORIS R DORIGO	11	11	100
GENERAL MANAGER	CLARITO G JOVER	11	11	100
LEGAL OFFICER	ATTY. ROY P VALENZUELA	11	10	90.9
COMPLIANCE OFFICER	CAROLINA C BORRINAGA	11	11	100
EX-OFFICIO MEMBER	AGNES I PRIETO	11	11	100

Services in Action



RELEASING OF CLAIMS



REGION 6



REGION 9



BJMPMBAI MANAGEMENT
PHOTO GALLERY

Information Drive



NJMPTI - MAIN CAMPUS, CALAMBA LAGUNA



NJMPTI - VISAYAS CAMPUS, NEGROS OCCIDENTAL



REGION 6



REGION 5

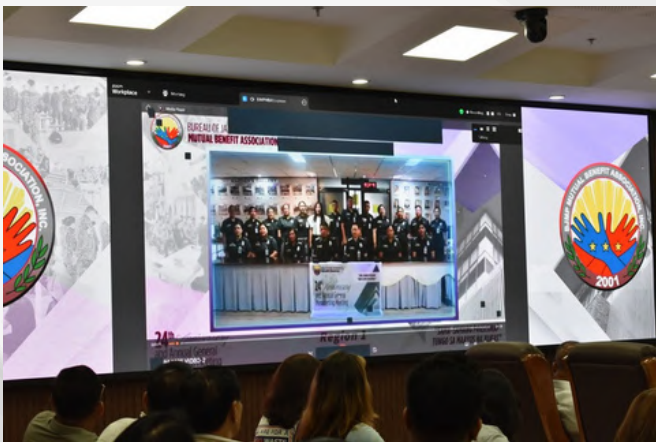


REGION 7



REGION 3

24th Annual General Membership Meeting





24th Annual General Membership Meeting



Corporate Social Responsibility

COMMUNITY OUTREACH PROGRAM



DONATION OF CHAIRS TO NJMPTI - VISAYAS CAMPUS



BJMPMBAI SCHOLARSHIP PROGRAM BENEFICIARIES



NOR IVAN DALE I. VILLAREAL
 JOANNAH MAY EDER
 CIAN RUBIT V. BANDELARIA
 FREDERICK C. NATIVIDAD
 EJ A. PARUNGAO
 JUAN PABLO B. ALEGADO
 RENIEL S. SUMALDE
 KERRON C. LACERNA
 ELISHA JANE R. ORIERO
 MARK DHOM WINCENT S. MONTEJO
 MARK HECTOR O. CADAMPOG
 BRENN JOSHUA V. DAVID
 PRINCESS RAMY ROSE B. HERNANDEZ
 ROB ELLAINE T. RAPADAS
 KHANNA J. VALENCIA
 ELLA MARIET. FLORES
 NEIL PATRICK C. BERNADAS
 ANDREI JOHN V. SANCHEZ
 JASPER DELFIN
 ALLEN JUSTIN L. ASEJO

JUSHUA M. REGONDOLA
 LILIBETH M. SUMATRA
 KARL JOSEF A. AHOSTO
 MARC VICTOR M. CLAROS
 RAMON RELLAMA
 BLESSY EARL L. RECIBIDO
 DANIEL FERRER
 DONOVAN ABRAM C. DESUNIA
 LEONARDO M. RIBAS
 KARL IVAN G. ORAYAN
 BILL MOISES STEVEN B. VICENTE
 JOHN BENEDICK L. SIM
 PRINCESS LURINELL M. FUENTES
 FIDES F. LEGASPI
 ANGELA GABRIELA T. HADAP
 KARIZ JOY RIVERA
 SINT KEVIN L. AVENIDO
 VUILARD GIL VILLAS
 JEZA SAMANTHA D. PERINA



BOARD OF TRUSTEES



ARTURO WALIT

SEPTEMBER 4, 2001
DATE OF FIRST APPOINTMENT
CHAIRMAN, BOARD OF TRUSTEES



DIONY D MAMARIL

JULY 2, 2002
DATE OF FIRST APPOINTMENT
CHAIRMAN, NOMINATION & REMUNERATION
CHAIRMAN, PROPERTY MANAGEMENT COMMITTEE
VICE-CHAIRMAN, BOARD OF TRUSTEES



ARMANDO M LLAMASARES

JULY 4, 2001
DATE OF FIRST APPOINTMENT
CHAIRMAN, EXECUTIVE COMMITTEE
PRESIDENT, BOARD OF TRUSTEES



LEOPOLDO D MORANTE JR

SEPTEMBER 4, 2001
DATE OF FIRST APPOINTMENT
CHAIRMAN, SOCIAL SERVICES COMMITTEE



JOSE A ESMERALDA III

SEPTEMBER 4, 2001
DATE OF FIRST APPOINTMENT



ESTER APIN-ALDANA

JULY 4, 2001
DATE OF FIRST APPOINTMENT
CHAIRMAN, PREPARATION COMMITTEE
SECRETARY, BOARD OF TRUSTEES

BOARD OF TRUSTEES



DORIS R DORIGO
SEPTEMBER 4, 2001
DATE OF FIRST APPOINTMENT
TREASURER, BOARD OF TRUSTEES



ALLAN S SIRAL
SEPTEMBER 4, 2001
DATE OF FIRST APPOINTMENT
CHAIRMAN, MEMBERSHIP, TRAINING
AND EDUCATION COMMITTEE



ROSENDO M DIAL
JULY 2, 2002
DATE OF FIRST APPOINTMENT



SERAFIN P BARRETTO JR
JULY 4, 2001
DATE OF FIRST APPOINTMENT
CHAIRMAN, INVESTMENT COMMITTEE



ALFREDO D SOLIBA JR
JULY 4, 2014
DATE OF FIRST APPOINTMENT



ANTONIO O GERENTE
JULY 6, 2024
DATE OF FIRST APPOINTMENT
CHAIRMAN, CREDIT, HOUSING AND
TRANSPORTATION COMMITTEE



INDEPENDENT TRUSTEES



JHON D MONTERO
 JULY 6, 2024
 DATE OF FIRST APPOINTMENT
 CHAIRMAN, RISK MANAGEMENT COMMITTEE



MARILOU C SANCHEZ
 JULY 6, 2024
 DATE OF FIRST APPOINTMENT
 CHAIRMAN, AUDIT COMMITTEE

OTHER OFFICERS



ROMEO LOGOY
 SEPTEMBER 27, 2020
 DATE OF FIRST APPOINTMENT
 VICE PRESIDENT



ROY P VALENZUELA
 NOVEMBER 20, 2017
 DATE OF FIRST APPOINTMENT
 LEGAL OFFICER



JDIR RUEL S RIVERA
 MAY 1, 2023
 DATE OF FIRST APPOINTMENT
 EX OFFICIO MEMBER



CLARITO G JOVER
 AUGUST 4, 2010
 DATE OF FIRST APPOINTMENT
 GENERAL MANAGER



CAROLINA C BORRINAGA
 JANUARY 2, 2020
 DATE OF FIRST APPOINTMENT
 VP OPERATIONS/COMPLIANCE OFFICER



SJO4 FREDERICO DC DIZON
 FEBRUARY 2, 2026
 DATE OF FIRST APPOINTMENT
 EX OFFICIO MEMBER

BJMPMBAI MANAGEMENT TEAM



ARMANDO M LLAMASARES
PRESIDENT



CLARITO G JOVER
GENERAL MANAGER



CAROLINA C BORRINAGA
VP FOR OPERATIONS/COMPLIANCE OFFICER



RUBY M GANOB
CHIEF INTERNAL AUDITOR

FINANCE DIVISION



ROGELIO D PAGUNURAN
CHIEF, BUDGET & FINANCE DIVISION



PERLITA E MONTE DE RAMOS
CHIEF, CASH MANAGEMENT SECTION



LOCE T FLORES
ACCOUNT OFFICER



PAUL JUSTINE H HUERTE
ADMIN AIDE / UTILITY



ADMIN DIVISION



ATTY ROMEO L OGOY
CHIEF, ADMIN DIVISION



LOU A TEJANO
CHIEF, HUMAN RESOURCE SECTION



ELLAINE LORELIE T FLORES
IT SPECIALIST - I



AEROL JOHN D FAUSTINO
GENERAL CLERK



ROLLY A ABIERTAS JR
ADMIN AIDE / ID PROCESSOR



EDILBERTO Q PUZON
MOTORPOOL OFFICER / LIASON

OPERATIONS DIVISION



ATTY CHARLEMAGNE R PARALEJAS
CHIEF, OPERATIONS DIVISION



LYN T NAVA
MEMBERSHIP AND INSURANCE SPECIALIST



ERANIO P VERCELES
CLERK - II



CANDY V VILLALUNA
LOANS PROCESSOR



JUSTIN WARREN A OSO
CLERK I

ACCOUNTING DIVISION



KHARREL ANNE T BATHAN
CHIEF, ACCOUNTING DIVISION



CHERYLLE P BENAVIDEZ
CHIEF, BOOK KEEPING SECTION



JUAN PAULO D GONZALES
ACCOUNTING CLERK

ICT DIVISION



RAYMUND P MONJE
CHIEF, ICT DIVISION



RONALD B CUER
IT SPECIALIST - II



ROLAND V BALBOZA
IT SPECIALIST - II



BJMPMBAI LOYALTY AWARDEES



ROGELIO D PAGUNURAN
15 YEARS OF EMPLOYMENT



ERANIO P VERCELES
20 YEARS OF EMPLOYMENT

AWARDEES FOR CY 2025

OUTSTANDING BJMP REGIONAL OFFICE AWARD



BJMP REGIONAL OFFICE REGION 6

OUTSTANDING BJMPMBAI REGIONAL OFFICE IN-CHARGE AWARD



JO3 CATHERINE V SANGLAY
BJMPMBAI IN-CHARGE, BJMP REGIONAL OFFICE REGION 6

DIRECTORY OF BJMP REGIONAL OFFICES

BJMP REGIONAL OFFICE I

Parian, City of San Fernando, La Union

J/SSUPT ANDREW W TAULI, TLPE
Regional Director

SJO4 ROY B CAPISTRANO
RESJO

CINSP MONINA G TANINGCO
BJMPMBAI In-Charge

BJMP REGIONAL OFFICE II

Regional Government Center
Carig Sur, Tuguegarao City, Cagayan

J/CSUPT ROLAND LEE N CAEL, DSC
Regional Director

SJO4 ROMMEL C CORPUZ
RESJO

SJO1 ANGELES C CLEMOR
BJMPMBAI In-Charge

BJMP REGIONAL OFFICE III

Diosdado Macapagal Regional Government Center
Maimpis, City of San Fernando, Pampanga

J/CSUPT MA. ANNIE A ESPINOSA, DSC
Regional Director

SJO4 ANDREW L PAGNAS
RESJO

BJMP REGIONAL OFFICE CALABARZON

BJMPBldg., Bgy Turbina, Calamba City

J/CSUPT ISABELO V CARTIN JR, DSC, MBA
Regional Director

SJO4 ROGELIO D DELA CRUZ
RESJO

SJO1 ROLANDO P ORTEGA
BJMPMBAI In-Charge

BJMP REGIONAL OFFICE MIMAROPA

JD Bldg., Pastor Rd, Gulod, Labac, Batangas City

J/SSUPT MIRASOL T VOCAL
Officer In-Charge

SJO4 ROMINA D DULFO
RESJO

BJMP REGIONAL OFFICE V

Legaspi City Jail Compound, Bogtong, Legaspi City

J/CSUPT ELENA B ROCAMORA, Ph.D
Regional Director

SJO4 FERDINAND V BAYABAN
RESJO

JO2 ERRODESEL E ELEP
BJMPMBAI In-Charge

BJMP REGIONAL OFFICE VI

Iloilo Midtown Hotel, Yulo St., Iloilo City

J/SSUPT JHON D MONTERO
Regional Director

SJO4 ALFRED PHILIP A ALARCON
RESJO

JO3 CATHERINE V SANGLAY
BJMPMBAI In-Charge

BJMP REGIONAL OFFICE VII

13-B Veloso St., Guadalupe, Cebu City

J/CSUPT LUISITO C MUÑOZ, CESE
Regional Director

SJO4 MICHAEL C TORRES
RESJO

MS MARIBEL M GALADO
BJMPMBAI In-Charge

BJMP REGIONAL OFFICE VIII

Bgy Guindaponan, Palo, Leyte

J/SSUPT RILL F SONON
Regional Director

SJO4 ABRAHAM T ANTIVO JR
RESJO

BJMP REGIONAL OFFICE IX

BJMPRO-IX Bldg., Bgy. Lenienza, Pagadian City

J/CSUPT AMADO A CONCEPCION JR, CESE
Regional Director

SJO4 AMBROCIO G PARAGAS JR
RESJO

SJO4 FARRAH JOY M RAMOS
BJMPMBAI In-Charge

BJMP REGIONAL OFFICE X

F.DeLima St., Lumbia, Cagayan De Oro City

J/CSUPT FELIXBERTO S JAGORIN JR
Regional Director

SJO4 DENNIS A RAMIREZ
RESJO

JO1 NIKKI JOY C GAMALE
BJMPMBAI In-Charge

BJMP REGIONAL OFFICE XI

Davao City Jail Compound, Ma-a Davao City

J/SSUPT RUELITO M BOBADILLA
Regional Director

SJO4 LEONIDES L CABALLERO
RESJO

SJO3 DEXTER R FULGUERINAS
BJMPMBAI In-Charge

BJMP REGIONAL OFFICE XII

BJMPRO XII Bldg., Regional Center, Bgy Carpenter Hills,
Koronadal City

J/SSUPT JULIUS LARRO
Officer In-Charge

SJO4 JOSE REY S PERNIA
RESJO

SJO3 MYLA E CABALLERO
BJMPMBAI In-Charge

BJMP REGIONAL OFFICE CARAGA

Purok 9, Upper Doongan, Butuan City

J/CSUPT FERDINAND D PONTILLO
Regional Director

SJO4 GERRY S MONCANO
RESJO

JO3 CLAIRE V GALAVIA
BJMPMBAI In-Charge

BJMP REGIONAL OFFICE BARMM

28 Oblates Drive, Corner Rosales St., RH6, Cotabato City

J/CSUPT ERWIN KENNY P RONQUILLO
Regional Director

SJO4 DATUSANTE S AWIL
RESJO

SJO2 GEMMELYN S SATOL
BJMPMBAI In-Charge

BJMP REGIONAL OFFICE NCR

86 BLBC Bldg., Congressional Avenue,
Barangay Bahay Toro, Quezon City

J/CSUPT BABY NOEL P MONTALVO, TLPE
Regional Director

SJO4 MONA LIZA B MARZAN
RESJO

BJMP REGIONAL OFFICE CAR

2nd Flr, Baguio City District Jail Bldg. Abanao St.
Baguio City

J/CSUPT DELVIC L OREIRO, DSC, MPA
Regional Director

SJO4 ERWIN M PALTONGAN
RESJO

BJMP REGIONAL OFFICE NIR

Bacolod Business Park, Magsaysay Ave., Ext.,
Brgy. Simgcang, Bacolod City

J/CSUPT BRENDAN O FULGENCIO
Regional Director

SJO4 RENANTE E RAMIREZ
RESJO

SJO3 RENEE CHRISTY B LEDESMA
BJMPMBAI In-Charge

National Jail Management and Penology Training Institute (NJMP TI)

Main Campus, Camp Vicente Lim, Canlubang, Laguna

J/SSUPT RENANTE B RUBIO
Director



**BUREAU OF JAIL MANAGEMENT AND PENOLOGY
MUTUAL BENEFIT ASSOCIATION, INCORPORATED**



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Brgy. Culiat, Quezon City